

Indigenous Communities Restorative Justice Worker Contract

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: The Indigenous Communities Restorative Justice Worker (ICRJW) reports to the Police Services Supervisor and works under the supervision of the Community Policing Program Coordinator (“Program Coordinator”). The ICRJW works with local Indigenous Communities and the RCMP to support individuals and families and assist with all aspects of Restorative Justice service delivery. The ICRJW will assist with volunteer recruitment, training, and scheduling and be responsible for promoting community safety programs in Campbell River.

The ICRJW will work alongside the Program Coordinator, Program Assistance, and Victim Services Team, and must be available for flexible shifts as required by community partners. This position is exempt from the provisions of the City of Campbell River/C.U.P.E. Local 401 Collective Agreement and is employed as a term contract position. This term position has the potential for renewal for the 2026/2027 contract year upon mutual agreement, as per the contract language. The ICRJW is expected to supply their own vehicle on the job within the contract allowance.

What we offer: The rate of pay for this contract position is **\$31.00** per hour, based on an 18-hour work week. This contract position runs until March 31st, 2027, with funding provided by The Ministry of Public Safety and Emergency Preparedness Canada – the Aboriginal Safety Contribution Program.

Our ideal candidate will have:

- High school graduation.
- Must possess and maintain a valid BC Driver’s License and provide and maintain a clear driver’s abstract, as per city policy.
- Must pass and maintain RCMP Reliability security screening.
- Minimum three (3) years’ experience (within the last seven (7) years) in a social services environment, police environment, or an assessable equivalent.
- One (1) year experience in a Restorative Justice environment with an assessable equivalent in Restorative Justice practices or an assessable equivalent in education, training, and experience.
- Demonstrated proficiency in group facilitation.

Posting close date: December 19, 2025

Please Note: We will be contacting applicants who meet our requirements as applications are received, and this posting may close ahead of the official closing date if a successful candidate is identified.

Please apply using the ‘Apply Now’ link below. Resumes are no longer accepted through the careers email.

When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Questions about this position? Email careers@campbellriver.ca



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