



**The Corporation of the City of Brantford
Environmental Services Department**

requires

Supervisor of Water Treatment

Job ID# 2484

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Manager of Water Operations, the Supervisor of Water Treatment, will be responsible for supervising the Water Treatment division of the Environmental Services Department. This position is responsible for efficient and economical operation of the water treatment system, meeting all the regulatory requirements and obligations and functions in accordance with the City's corporate Strategy. Responsibilities include but not limited to:

- Supervise day-to-day operations of the water treatment
- Monitor performance trends, improve levels of service and implement best practices to improve performance and efficient use of treatment resources
- Direct and coordinate work scheduling for water treatment operators and operations analyst
- Develop and implement Standard Operating Procedures
- Develop, implement and manage staff training requirements
- Collaborate with the Water Compliance to ensure compliance with provincial and federal regulatory requirements and City bylaws, policies and procedures
- Implement and oversee optimization of water treatment processes
- Collaborate with the DWQMS Specialist to ensure conformance to the standard and implement ongoing continuous improvement strategies within the water treatment system
- Respond to emergencies when required
- Assist in administering contracts, chemical and equipment tenders and special projects
- Provide input in preparing and managing operating and capital budgets
- Coordinate closely with the Water Maintenance Supervisor to ensure overall improvement and optimization of the Water Maintenance and Treatment, and to plan and coordinate work involving both water treatment operations and water maintenance
- Oversee capital program including studies and construction projects
- Evaluate and recommend new products and materials for incorporation into the City's water systems to improve performance and efficiency
- Provide input with collective agreements and labor relations issues
- Maintain a professional work environment and provide positive leadership by fostering long term growth and development of staff, coaching to maximize ability and providing feedback and support to produce sustained levels of successful performance

Salary is currently under review.

QUALIFICATIONS

- Must have successfully completed a three (3) year post-secondary diploma in Chemical, Environmental, Civil Engineering Technology and full membership in the Ontario Association of Certified Engineering Technicians and Technologists (OACETT) as a Certified Engineering Technologist (CET) or an equivalent combination of education and work experience
- Applicant must have a valid Ministry of Environment, Conservation and Parks (MECP) Water Treatment Class 1 or higher
- Possesses a minimum of five (5) years of proven, progressive and increasingly more responsibility relevant work experience with at least three (3) years of supervisory experience of both union and non-union staff, preferably in a municipal environment
- Knowledge of the chemical, biological and mechanical processes involved in the operation of water treatment system
- Proven leadership skills demonstrated through coaching, mentoring and being a positive role model
- Strong report writing and project management skills, with the ability to achieve program objectives successfully while meeting tight deadlines
- Excellent interpersonal skills coupled with highly developed communication skills (oral and written), with the ability to effectively communicate with the staff at all levels of the organization and with the public including highly effective negotiation, facilitation and conflict resolution skills
- Strong ability to identify problems, develop and evaluate options and implement solutions utilizing reason, judgment, and prescribed resources
- Proficient computer skills, including good working knowledge and application of MS Office, database, spreadsheet, power point presentation and e-mail software applications as well as electronic purchasing systems
- Competency with Computerized Maintenance Management Systems (CMMS) and Supervisory Control and Data Acquisition (SCADA) is required
- Perform duties as Treatment ORO and OIC as required and if qualified
- Able to manage multiple and changing demands and priorities
- Flexible and available to respond to work during afterhours including weekends as required
- Possess a valid Class G driver's licence in good standing during the course of employment
- Applicants must also have knowledge of related legislative requirements
- IMS 200 Certification or equivalent (ICS200) is considered an asset. Subject to course availability, certification must be achieved within the first year of employment

WAGE/SALARY RANGE: \$46.44 to \$58.05 per hour (based on a 35-hour work week) plus benefits

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, December 11, 2025, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.