



**The Corporation of the City of Brantford
Finance Department**

requires

**Financial Analyst – Capital (Contract Up to 8 Months)
Job ID# 2482**

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Senior Financial Analyst and assisting the Manager of Capital Budgets and Analysis, the Financial Analyst - Capital will provide timely financial analysis and reporting for the City's capital program, as well as reserve and reserve fund management. This position will assist City departments with financial matters as their initial point of contact with the Finance Department, including budget preparation, variance reporting, other departmental projects, year-end preparation of working papers, Capital Project clean-up review and develop and update procedures and policies.

QUALIFICATIONS

- Successful completion of a four (4) year post-secondary degree with an emphasis in accounting, business and/or finance or equivalent education
- A minimum of four (4) years finance experience including budgets, variance reporting and working paper preparation
- Currently enrolled in a recognized professional accounting designation (CPA) program at an intermediate or senior level is required
- Excellent communications skills (both oral and written) with the ability to communicate with all levels of staff and stakeholders
- A continuous improvement attitude that challenges the status quo where necessary
- Ability to analyze and investigate problems, identify alternatives and make recommendations in order to implement procedures and policies
- Strong analytical and organizational skills with the ability to lead multiple assignments in order to meet deadlines in a very demanding service-focused environment

WAGE/SALARY RANGE: \$43.89 to \$46.69 per hour (based on a 35-hour work week)

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, December 11, 2025, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.