



The Town of Newmarket, Public Works Services
Requires a **Waste Program Monitor**
Regular Full-Time – (35 hours per week)

About Newmarket

Newmarket, Ontario is a vibrant and forward-thinking community that leads with care. As one of the most densely populated municipalities in the province, we're proud to embrace bold, community-centered initiatives—like transforming the historic Mulock Property into our very own Central Park and revitalizing urban corridors to enhance livability and connection.

Our culture is unique and intentionally crafted through collaboration, inclusion, and a shared leadership commitment to creating an environment for extraordinary public service. Our award-winning Leadership Essentials program was designed to provide our leaders with the tools and expectations that are key to an employee experience that is well beyond the ordinary. This “made in Newmarket” initiative earned Newmarket the 2025 CAMA Inspiring Workplace Award.

We value flexibility and wellbeing, offering options like hybrid work, compressed workweeks, and flexible hours to support work-life balance. Newmarket is a place where innovation thrives, and where employees are empowered to grow, contribute, and make a meaningful impact in a welcoming and inclusive environment.

Join us in shaping a community that's truly well beyond the ordinary.

Who are we looking for?

Reporting through the Supervisor, Waste Management, the Waste Programs Monitor assists in the administration of the Town's Solid Waste Programs by supporting the development, implementation, execution and monitoring of programs; answering waste program inquiries and concerns, providing education on the Town's Waste By-laws, investigating issues and complaints, and promoting program goals to implement solid waste management best practices and waste reduction.

How do I qualify?

- Post-Secondary diploma in Environmental Technology, Environmental Science, or related field of study, or equivalent combination of education and experience.
- Demonstrated related experience in a public sector environment with an understanding of municipal government and by-law enforcement.
- Demonstrated knowledge of waste management processes, waste diversion practices, and relevant regulations.
- Demonstrated knowledge of Microsoft Office (Word, Excel, PowerPoint and Outlook) and spreadsheet applications. Aptitude for learning new software applications.
- Sound interpersonal, communication, investigative/research, problem solving, public relations, report writing and organizational skills.
- Strong ability to work independently with minimum supervision and as part of a team.
- Ability to deal effectively and courteously with staff, contractors, council members and the public for the area served.
- Good knowledge of health and safety regulations, WHMIS, by-laws and procedures to deal with waste management patrol and observations.
- Working knowledge of budget preparation and ability to prepare statistical reports.
- Class "G" Driver's License in good standing satisfactory to the Town of Newmarket.
- Ability to lift heavy objects and load and unload into the back of pick-up truck.
- Ability to work outside normal business hours, as required.

Salary: \$58,510 - \$73,138

How do I apply?

Please apply online at www.newmarket.ca by 5:00 p.m. on **December 18, 2025**, quoting file number **25-272**.

The Town of Newmarket is committed to accommodate all applicants in accordance with the Ontario Human Rights Code for all employment activities including the recruitment process. Please no phone calls.