



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to promote efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Technical/Functional Analyst - Dynamics 365 Finance & Operations (Competition #25-97)

Parkland County has an opportunity for a *temporary, full-time* Technical/Functional Analyst - Dynamics 365 Finance & Operations (D365 F&O) position in the Technology & Digital Services department until approximately December 2026. Reporting to the Supervisor, Business/Technical Analyst, this position is responsible for analyzing business requirements, configuring the D365 F&O platform and managing Microsoft upgrades and code modifications associated with the system. The Analyst will provide technical and functional expertise to support, optimize and enhance D365 operation and the financial and operational processes relying on D365 F&O. This position will collaborate with cross-functional teams to understand business requirements and translate them into efficient system configurations and solutions to develop and enhance a mature, performant and effective D365 F&O environment, ensuring exceptional service delivery.

The ideal candidate for this position will have the following:

- Bachelor's Degree in Finance, Computer Science or a related discipline.
- Project Management Certification (PMP), MBA, Lean Six Sigma Black Belt are considered assets.
- A minimum of five (5) years of experience in system and application configuration, specifically with Microsoft and D365 platforms, with proven understanding of process & financial systems.
- The ability to identify business needs, provide effective solutions, deliver value and provide training to enhance end user experience.
- Strong technical, communication, and interpersonal skills to collaborate effectively with cross-functional teams.
- Demonstrated ability to prioritize tasks, manage multiple projects simultaneously, and meet project deadlines.
- Possession of a valid class 5 driver's license and ability to provide a satisfactory driver's abstract.

The total rewards package for this position includes:

A starting annual salary of \$90,500 to \$101,800, based on a 35-hour work week and the option to join the Earned Day Off Program.

In addition, extended health and dental benefits, access to our confidential Employee and Family Assistance Program, paid sick time, three (3) weeks vacation a year with your birthday off and personal days are offered. Our organization offers access to physical fitness, including an employee on site gym and lunch exercise programs, a Social Club, a health, safety and wellness committee, and a comprehensive training program with extensive learning and development opportunities. Visit our [careers](#) page to view our Total Rewards Package for this position!

Additional Information

Interested candidates are invited to apply online at parklandcounty.com/Careers by Thursday, December 11, 2025 at 4:00 p.m.

The work location for this position is Parkland County Centre, 53109A Hwy 779, Parkland County, AB T7Z 1R1.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.