



Make working for
The City work for you.



Senior Development Engineer

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Reporting to the Leader, Utilities Infrastructure Planning (UIP), you will support strategic planning and complex analysis for Water, Wastewater and Stormwater infrastructure planning related to City and Regional growth. This role will lead/manage major, complex projects and review, coordinate and consolidated technical input from utility groups across departments to key initiative. Primary duties include:

- Initialize, lead and manage complex projects and initiatives including preparation of business cases, stage gating, constructions agreements and technical handover to the Utilities Delivery group.
- Provide oversight, direction and lead coordination on key infrastructure planning initiatives which includes Area Structure Plans (ASPs), Local Area Plans (LAPs) and capital prioritization.
- Contribute to committee or council reports on items pertaining to utilities infrastructure planning.
- Enhance practices, standards and procedures for the work undertaken by the UIP team.
- Support communication with Building Industry and Land Development (BILD), regulators and other customers for changes to the review/approval processes and design criteria related to utilities infrastructure planning to support land development/city building.
- Provide oversight, coaching, mentoring and direction to staff in their interactions with interested parties including the public, customers and other City departments while linking team results with broader city building outcomes.

Qualifications

- A degree in Engineering or a related field and at least 8 years of relevant professional engineering experience obtained after receiving your P. Eng. Designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) complete with practicing status OR licensure and practicing status by the first day of work [Click here for more details](#).
- A master's degree in a related field is preferred.
- Strong technical knowledge of water, sanitary and/or stormwater systems is required.
- Strong project management skills will be considered an asset.
- Success in this position requires demonstrated abilities in the following areas: decision making, strong communication, influencing and negotiation, critical and analytical thinking and problem solving, strategic leadership, and coaching and mentoring.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle: This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Union: Exempt Engineer
Position Type: 1 Permanent
Compensation: Level P4E \$135,800 - 169,700 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: City and Regional Planning
Location: 625 25 Avenue SE
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: December 8, 2025
Job ID #: 312912

Apply online at www.calgary.ca/careers