

Recreation Leader Positions (Excluded)

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| <b>Job Requisition</b>      | JR-2025-142 Recreation Leader Positions (Excluded) (Open)                                                                                                                                                                                                                                         |
| <b>Job Family</b>           | Excluded                                                                                                                                                                                                                                                                                          |
| <b>Start Date</b>           | 2025-11-18                                                                                                                                                                                                                                                                                        |
| <b>End Date</b>             | 2025-12-08                                                                                                                                                                                                                                                                                        |
| <b>Primary Posting</b>      | No                                                                                                                                                                                                                                                                                                |
| <b>External Posting URL</b> | <a href="https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Recreation-Leader-Positions--Excluded-_JR-2025-142">https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Recreation-Leader-Positions--Excluded-_JR-2025-142</a> |
| <b>Description</b>          |                                                                                                                                                                                                                                                                                                   |

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

## Multiple positions available

September 2025 – August 2026

Why should you consider working for us? What we do every day makes a difference and has an impact on the quality of life for our community. We have a strong learning culture and want our people to grow and succeed, and we are a diverse, inclusive and supportive workplace.

As a Recreation Leader you'll help bring camps, youth programs, and sports activities to life! In this hands-on role, you'll lead a variety of structured and unstructured recreation programs that focus on fun, skill-building, and safety. Whether you're guiding a group through a creative activity or cheering them on during a game, you'll be the heart of the action—ensuring every participant feels included, supported, and safe. Ideal candidates are natural leaders with strong communication skills, a knack for organization, and a genuine love for working with people.

**Rec Leader I's** must have the ability to obtain Emergency First Aid certificate and a CPR C certificate.

**Rec Leaders II's** must have prior experience as a Recreation Leader, along with a High Five training and/or NCCP Fundamental Movement Skills certificate, Emergency First Aid certificate and a CPR C certificate.

**Rec Leaders III's** must have two years experience as a Recreation Leader, Class 5 Drivers Licence, along with a High Five training and/or NCCP Fundamental Movement Skills certificate, Emergency First Aid certificate and a CPR C certificate.

**Rec Leaders IV's** must have three years experience as Recreation Leader, Class 5 Drivers Licence (with ability to obtain Class 4 Licence), along with a High Five training and/or NCCP Fundamental Movement Skills certificate, Emergency First Aid certificate and a CPR C certificate.

### All Rec Leaders need:

- Acceptable Police Information Check with the Vulnerable Sector
- Experience participating or volunteering in recreation programs
- Ability to understand, follow and carry out oral and written communications
- Must be able to deal tactfully and effectively with the public and co-workers
- Ability to be imaginative and flexible to ensure a fun environment for participants
- Ability to work as an effective team member
- Physical strength and ability to lift up to 25 pounds
- Stamina to occasionally stand and walk for a minimum of four hours
- Ability to maintain excellent public relations with participants

- Must have effective written and verbal communication skills

Hourly rates:

- Rec Leader I: \$18.72
- Rec Leader II: \$20.80
- Rec Leader III: \$22.88
- Rec Leader IV: \$24.96

The terms of employment are based on recreation programs and/or activity service delivery to meet community demand. Hours of work will be linked to specific programs and/or activities, the hours and availability of work are dependent on program and or activity registrations.

To Apply:

Please submit your resume, quoting the appropriate competition online at [vernon.ca/careers](https://www.vernon.ca/careers) by selecting "apply" and creating a candidate profile. Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

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| <b>Worker Sub-Type</b>          | Fixed Term (Under 1 Year) (Fixed Term) |
| <b>Location</b>                 | Recreation Centre Facility             |
| <b>Time Type</b>                | Part time                              |
| <b>Locations</b>                |                                        |
| <b>Supervisory Organization</b> | Community Recreation                   |