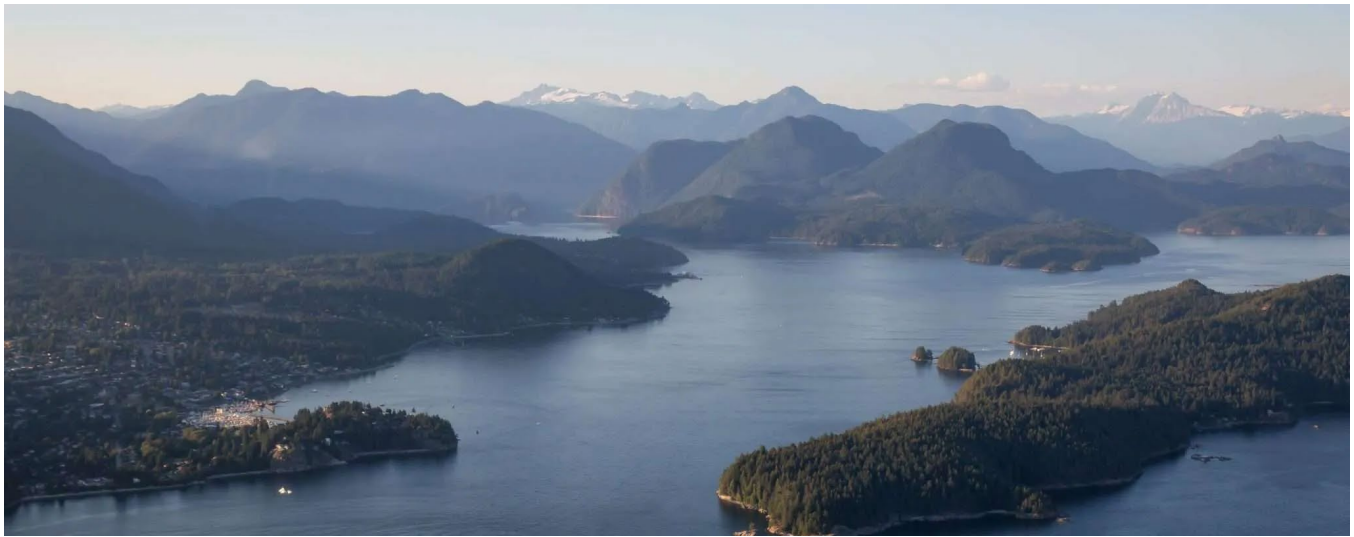




#V1919 CHIEF FINANCIAL OFFICER



Sunshine Coast
Regional District

Where Community and Natural Beauty Meet

From stunning scenery to rich culture, the Sunshine Coast is where lifestyle and community meet. Located on a spectacular peninsula, the Sunshine Coast lies within the territories of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) Nations. From rugged mountains to the ocean's edge, this region offers an unparalleled lifestyle enriched by outdoor adventure, arts, culture, and vibrant local communities. Hike, paddle, golf, fish, or simply enjoy the coastal charm—there's something here for everyone. To learn more about the community visit:

[Sunshine Coast Regional District](#) | [shíshálh Nation](#) | [Skwxwú7mesh Nation](#) | [Invest Sunshine Coast](#)

The Organization

The Sunshine Coast Regional District (SCRD) delivers essential services to a unique mix of rural and urban communities, including partnerships with member municipalities and the shíshálh Nation Government District. With an operating budget of approximately \$67 million and a capital budget of \$68 million, SCR D is guided by a Strategic Plan focused on water stewardship, solid waste management, and long-term sustainability. The organization is built around core values of customer service excellence, climate leadership, reconciliation, social equity, and governance excellence.

The Opportunity

Due to a promotion, the SCR D is seeking a strategic and people-focused financial professional to join its senior leadership team as **Chief Financial Officer (CFO)**. Reporting directly to the CAO, you will help shape corporate priorities while providing sound, forward-looking financial and operational advice. You'll lead a high-performing team in Finance, Information Technology, and related services—ensuring fiscal sustainability, customer focus, and digital innovation across the organization.

Who You Are

You are a progressive, collaborative leader who inspires trust and delivers results. You are as comfortable mentoring staff as you are advising executive leadership or navigating complexity. You bring a strategic lens to problem-solving and a service-oriented mindset to the delivery of internal corporate functions.

Your leadership style is inclusive, adaptive, and forward-thinking. You know how to manage change, influence across disciplines, and thrive in a multidisciplinary, fast-moving environment. Your ability to anticipate challenges and build strong, values-based partnerships sets you apart.

Qualifications

- A degree in Business Administration, Finance, Accounting, or a related field
- A professional accounting designation (CPA or CFA)
- 10+ years of progressively responsible experience in financial leadership, with a strong preference for public sector or local government experience
- Experience leading finance and IT functions in complex or multi-stakeholder settings
- A track record of building inclusive, high-performing teams and delivering on strategic priorities

What We Offer

The SCRD provides a competitive compensation and benefits packages in the sector:

- **Salary:** \$154,681 to \$196,443
- **Comprehensive Benefits:** Vacation, paid statutory holidays, family responsibility leave, sick leave, and compensatory leave
- **Relocation Allowance:** Support to relocate your household to the beautiful Sunshine Coast
- **Security and Support:** Group life insurance, AD&D coverage, short- and long-term disability
- **Pension:** Participation in the Municipal Pension Plan (MPP)
- **Wellbeing:** Access to free, confidential counselling and wellness supports
- **Professional Development:** Support for continuous learning and leadership growth

Ready to Make a Difference?

If you are a financial professional with a passion for community building and a track record of financial success, we invite you to consider joining the Sunshine Coast Regional District as our Chief Financial Officer. In return, we offer competitive compensation, a commitment to ongoing professional development, a supportive and inclusive work environment, and the opportunity to make a positive community impact.

Applications will be accepted by email at hr@scrd.ca until 4:30 pm on **Friday, January 2, 2025**.