

Building and Engineering Development Manager (Permanent, Full-Time) - 1805

Close Date:

December 5, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

If you are looking for a dynamic career growth opportunity in one of the fastest growing municipalities in Canada, then this position may be for you! The City of Kamloops is looking for a Building and Engineering Development Manager to oversee a team of 17 staff in ensuring building permit applications and infrastructure development applications are processed in an effective and efficient manner while complying with regulatory requirements. This position necessitates the highest level of acumen, communication, integrity, and collaboration in working with the development industry, internal teams, and the public and is a key part of approving development projects in Kamloops.

If you are someone who shares our corporate values of resiliency, purpose, trust, inclusivity, health conscious, and cooperation, then the Development, Engineering, and Sustainability Department is the place where you can grow your career.

Watch this video to see the department in action!: This is City of Kamloops Development, Engineering, and Sustainability

The successful candidate must have the following qualifications:

1. A degree in Civil Engineering OR a two-year diploma in Building or Civil Engineering Technology.
2. Certified or eligible for registration with the Engineers and Geoscientists of BC or certification with the Applied Science Technologists and Technicians of BC (ASTTBC).
3. Minimum three years experience in design and field inspection of municipal facilities including waterworks, sewerage, drainage, roads, and structures.
4. Seven to ten years of supervisory experience.
5. Considerable knowledge of the BC Building Code, construction standards and regulations related to building construction.
6. Extensive knowledge of municipal organizations, the Local Government Act, Community Charter, municipal bylaws and case law that pertains to municipal development.
7. Extensive knowledge of current applicable digital software and platforms.
8. Demonstrated ability to clearly interpret BC Building Code requirements and to establish and maintain cooperative relationships with building owners, architects, engineers, solicitors, contractors, public officials and the general public.
9. Demonstrated ability to prepare clear and concise reports and prepare and present evidence in court, as required.
10. Demonstrated ability to deliver customer focused services through high performance teams.
11. BC Drivers License – Class 5 or equivalent.

The annual salary for this position is with a pay grade system starting at \$165,736.35 ranging to \$179,548.20. The City offers a comprehensive benefit package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities. This is an exempt Management position.

Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit!

Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

Hours & Days of Work

Monday – Friday 8:00 am – 4:00 pm

Hours per Week

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.