

Auxiliary FITNESS INSTRUCTORS (Certified Instructor II)

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: The City of Campbell River is seeking an experienced and passionate Fitness Instructor to join our Recreation & Culture team in this auxiliary on call position to lead, instruct, and monitor participants in a wide variety of exercise classes, strength training, and fitness programs.

What we offer: The rate of pay for this CUPE bargaining unit position is **\$26.96** per hour, plus 12% in lieu of benefits (this is equivalent to a wage of \$30.19 per hour). Effective January 1, 2026, the rate of pay will be \$27.84 per hour, plus 12% in lieu of benefits, which is equivalent to a wage of \$31.18 per hour. The successful candidate will also have access to a reduced cost Employee Wellness Pass for Recreation facilities and programs.

Our ideal candidate will have:

- 1 year experience in instructing and/or leading in a group fitness or weight room setting.
- Possess and maintain valid certifications for the following that meet or exceed the British Columbia Recreation and Parks Association (BCRPA), Canadian Society for Exercise Physiology (CSEP) or Canadian Fitness Professionals (CanFitPro) standards, relevant to designated area of instruction in fitness department:
 - Fitness Theory or equivalent certification
 - Fitness to Music or equivalent certification
 - Strength Training
 - **PLUS, one** of the following: Third Age Fitness, Personal Training, Spin, Yoga, Zumba or other Fitness Specialty
- Possess and maintain valid Emergency First Aid and CPR certifications.
- Completed Grade 12 (or equivalent)
- The successful candidate will be required to provide a clear police Criminal Record and Vulnerable Sectors check

Our ideal candidate will be:

- Passionate about fitness and people
- Skilled at group instruction and facilitation of fitness programs for diverse groups
- Positive and optimistic, with excellent communication skills
- Self-motivated and goal oriented
- Able to work a flexible schedule that may include evenings, weekends and split shifts, if required

Posting closing date: Open until filled

Posting number: 25-076-2

Please Note: We will be contacting applicants who meet our requirements as applications are received, and this posting may close ahead of the official closing date if a successful candidate is identified.

When you apply: You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Please apply using the 'Apply Now' link below.

Questions about this position? Email careers@campbellriver.ca



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