



We're looking for a Fire Prevention Inspector/Educator to join Clarington's Emergency & Fire Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for an existing vacancy.

Reporting to the Chief Fire Prevention Officer, this position will be responsible for carrying out fire prevention inspections and associated tasks to ensure that the fire safety goals of the department are accomplished. This includes fire code enforcement, public education, fire prevention promotion, and other duties as assigned. The position will be required to work occasional evening or weekend shifts as necessary.

Key Responsibilities

- Conducting comprehensive fire prevention inspections of various premises to determine compliance respecting applicable Codes and Regulations.
- Investigating corrective or legal action where necessary.
- Testifying and presenting evidence in court.
- Preparing and delivering public fire safety and fire prevention programs.
- Preparing and maintaining a variety of records, reports, statistics, and correspondence of an administrative and operational nature.
- Reviewing building plans for compliance with applicable Codes and By-Laws, pertaining to fire protection and life safety system design, installation, and operation.
- Performing field inspections of new buildings and fire protection installations to ensure compliance with the approved plans, the Fire Code, Building Code, related regulations, and other applicable codes and standards, as required.

- Delivering public education programs for all age groups.
- Act as an Assistant to the Fire Marshal and exercise the Authority pursuant to that designation.
- Other duties as assigned, including those specific to the department.

What you bring

- Post-secondary diploma in Fire Protection or a related discipline or NFPA 1031 Fire Inspector II through Ontario Fire College, and a minimum of three (3) years of related work experience; or an equivalent combination of education and experience to the satisfaction of the Fire Chief.
- NFPA 1035 Fire and Life Safety Educator II.
- Qualification under the Building Code Act to conduct plans review and inspections relating to fire detection and suppression and fire safety.
- Building Code Identification Number (BCIN) must be in good standing with Ministry of Municipal Affairs and Housing, or ability to obtain within the first 12 months in the position.
- Demonstrated working knowledge of the Ontario Fire Code, Fire Protection and Prevention Act, Ontario Building Code, and related NFPA, CSA, and ULC Standards, automatic fire suppression and protection systems and general fire behaviour.
- Ability to evaluate and approve Fire Safety plans.
- Demonstrated experience in developing, delivering, and evaluating public education programs for all age groups.
- Demonstrated experience analyzing data and creating reports.
- Highly motivated and able to work independently, and as a part of a diverse team.
- Excellent writing skills and ability to compose reports and letters.
- Strong communication skills and the ability to deal with the general public and representatives of the business community in a courteous and professional manner.
- Demonstrated organizational skills and attention to detail.
- Proficiency in Microsoft Office Programs (Word, Excel, Outlook and PowerPoint).
- Able to safely and effectively perform all required job duties.
- A valid Class "G" Driver's Licence in good standing.
- Valid First Aid/CPR certification is an asset.
- Must be legally able to work in Canada.

What we offer

- **Salary:** \$67,688 to \$112,814 annually, as per July 1, 2024, of the current Collective Agreement.
- **Hours of Work:** 40 hours per week. This position works a Compressed work week schedule in accordance with the collective agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.

Additional Information

The successful candidate will be required to provide a copy of their Ontario Driver's License and a satisfactory Driver's Abstract prior to starting the position.

Prior to starting the position, the successful candidate must provide, at their own expense, a current (within the last 180 days) satisfactory criminal reference check, from a Canadian Police Information Centre. Criminal Records Checks from third party agencies are not acceptable. Applicants who have been employed with the Municipality within the last year and have provided a criminal reference check within the last 365 days are exempt from providing another criminal reference check.

How to Apply

Applications will be accepted until **January 20, 2026, at 11:59pm.**

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.