



Make working for
The City work for you.



PeopleSoft Senior Technical Analyst

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Senior Technical Analyst, you will work mostly on PeopleSoft Finance and Supply Chain Management (FSCM) modules, Human Capital Management (HCM), Customer Relationship Management (CRM), and PeopleSoft Interaction Hub, as needed. You will build and support customizations, interfaces and reports using PeopleSoft tools and technology, and related 3rd party tools like Business Intelligence (BI) Publisher. Primary duties include:

- Review and/or gather requirements, propose and design a solution that will meet the business needs and timelines, while ensuring that the solution uses approved tools, techniques and follows corporate standards.
- Work with the Application Analysts and the business to validate and confirm the requirements.
- Create technical design documentation.
- Perform unit and functional testing.
- Provide PeopleSoft advice and recommendations to the business and IT and, where applicable, suggest changes to established methods, tools and processes.

Qualifications

- A completed 2 year diploma in Computer Science, Commerce, Business Administration, Math or Engineering, supplemented by formal systems development training with at least 5 years of systems development experience; OR
- A degree in Computer Science, Commerce, Business Administration, Math or Engineering with at least 3 years of systems development.
- At least 3 years of PeopleSoft development experience in PeopleTools 8.60+, and PeopleSoft development tools including PeopleCode, Application Engine, Integration Broker, Component Interface, Structured Query Report (SQR's), and BI Publisher.
- Working knowledge of Structure Query Language (SQL), web services and a solid foundation in software development methods, practices and procedures will be considered assets.
- You are able to work independently, acquire new knowledge and skills quickly, and apply your analytical and problem-solving skills.
- Success in this position requires strong communications skills and the ability to relay information in both technical and non-technical formats.

Pre-employment Requirements

- A security clearance will be conducted.
- Successful applicants must provide proof of qualifications.

Workstyle: This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Union: CUPE Local 38

Position Type: 2 Permanent

Compensation: Pay Grade 13 \$49.32 - 66.00 per hour
Out of schedule rates: \$61.32 - 74.53 per hour.

This position is presently paid at an Out of Schedule rate to reflect current market conditions. Should market conditions change, the salary may be reviewed and may revert to the base rate.

Hours of work: Standard 35 hour work week

Audience: Internal/External

Business Unit: Information Technology

Location: 133 6 Avenue SE

Days of Work: This position works a 5 day work week with 1 day off in a 3 week cycle.

Apply By: November 27, 2025

Job ID #: 312860

Apply online at www.calgary.ca/careers