

# Clarington

## We're looking for Student Labourers to join Clarington's Public Works team!

### Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington – for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

### About the Role

The successful candidate is responsible for supporting the maintenance of Clarington's public spaces and infrastructure. Flexibility and teamwork are important as responsibilities may vary depending on departmental needs.

### Key Responsibilities

- Mowing and trimming grass
- Grooming sports fields
- Litter and waste collection
- Traffic control
- Horticultural bed maintenance
- Road patching and roadside garbage pickup
- Perform other duties as assigned, including those specific to the department

### What you bring

- Candidates are being hired through the Canada Summer Jobs (CSJ) Program. In accordance with the CSJ Program, interested applicants must meet the following criteria:
  - Be between the ages of 15 and 30 at the beginning of employment.
  - Must be legally entitled to work in Canada.
- Candidates must be available from April 27 to August 28, 2026, inclusive. Time off for vacation is not permitted during this employment period.
- Excellent customer service and good interpersonal skills with a demonstrated ability to interact with the public in a courteous and efficient manner.

- Strong communication skills and the ability to understand and carry out verbal and written instructions.
- Current Standard First Aid and CPR “C” certification would be an asset.
- Current Health and Safety/WHMIS training would be an asset.
- Candidates must provide their own safety “green patch” footwear and long navy blue pants.
- Candidates may be required to drive a municipal vehicle for certain duties and will be required to have a clean drivers abstract and hold at minimum, a valid Ontario Class “G2” Drivers License. Valid Ontario Class “G” Drivers License is preferred.
- Candidates must be physically able to perform all duties including heavy lifting, prolonged standing and walking on uneven surfaces.
- Candidates are expected to work in all weather conditions.
- Candidates must be able to provide their own transportation to and from home and the assigned depot and could be assigned to any depot within Clarington (Orono, Hampton, and/or Depot 42 in Bowmanville).
- Must be legally entitled to work in Canada.

## What we offer

- Rate of pay: \$20.30 per hour.
- Hours of work: 40 hours per week including evenings, weekends, and holidays.

## Additional Information

Students who previously worked with the Municipality are required to re-apply each year and submit the appropriate documentation.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

Prior to starting the position, the successful candidate must provide, at their own expense, the following:

- A current Driver’s Abstract and proof of a valid Ontario Class “G” or “G2” Drivers License.
- A current (within the last 180 days) satisfactory criminal record check, directly from a Canadian Police Information Centre. Criminal Records Checks from third party agencies are not acceptable.

## How to Apply

Applications will be accepted until **January 16, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: [www.clarington.net/careers](http://www.clarington.net/careers).

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

## Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at [careers@clarington.net](mailto:careers@clarington.net).

## Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at [careers@clarington.net](mailto:careers@clarington.net).