



**The Corporation of the City of Brantford
Administration Department**

requires

Climate Change Officer

Job ID# 2453

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Supervisor of Sustainability and Support, the Climate Change Officer will be responsible for the planning and implementation of municipal climate change priorities. In 2019, the City declared a Climate Emergency and approved Corporate and Community Climate Change Action Plans with emission reduction targets to 2030, 2040, and a goal of reaching Net Zero by 2050. The Climate Change Officer will continue to track the City's performance on the Climate Change Action Plan and take actions to reach the targets that have been approved, track progress on Community Climate Change Action Plan, promote actions to achieve the targets including GHG emissions reduction strategies and goals and will deliver projects that supports reduction of GHG emission reduction and conserve natural heritage features. The position must coordinate with departments across the corporation and outside agencies to ensure environmental impacts of decisions are considered and assist with writing grant applications for projects that achieve GHG emissions reductions. Some evening work will be required to attend meetings and public engagement. Salary is currently under review.

QUALIFICATIONS

- Possess a four (4) year University degree in environmental science, geography, urban planning, or equivalent.
- Minimum of three (3) years of strong knowledge and municipal experience in the areas of GHG emissions reductions, climate change adaptation, sustainable development, asset management and project management.
- Knowledge of climate change issues and sustainable development principles and practices, preferably in a municipal setting.
- Strong research and analytical skills with the ability to conduct rigorous research summarize findings, and present recommendations.
- Ability to conceptualize.
- Excellent writing and communications skills (e.g. ability to write succinct reports and prepare communications materials).
- Demonstrated ability to effectively communicate and interact with multiple stakeholder groups and foster collaborative partnerships.
- Proficient in computer applications including MS Office (Word, Excel, PowerPoint, Outlook).
- Strong organizational skills and attention to detail with the ability to multi-task and prioritize.
- Ability to work well in a team environment and be a strong team player.
- Understanding of the program development process and how to implement new initiatives, including planning, costing, team building, implementation strategies, and building in feedback and evaluation techniques.
- Possess a valid class G driver's license in good standing during the course of employment.

WAGE/SALARY RANGE: \$37.62 to \$47.03 per hour (based on a 35-hour work week) plus benefits

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, November 13, 2025, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.