



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Manager, Land Development Engineering (#25-90)

Parkland County has an opportunity for a *permanent, full-time* Manager, Land Development Engineering position in the Engineering Department. Reporting to the Director, Engineering Services, the Manager, Land Development Engineering leads functions related to land development engineering, including reviewing planning, subdivision, and development applications for engineering compliance. This role oversees the review of developers' engineering designs and inspection of construction work for residential, commercial, and industrial developments under subdivision agreements. The Manager supervises Land Development Engineering staff including providing mentorship, guidance, and development opportunities, while supporting the Director through a range of development engineering projects and applications. The position reflects the County's commitment to service excellence, collaborative teamwork, a proactive attitude, respectful leadership, and a strong focus on safety in all aspects of land development.

The ideal candidate for this position will have the following:

- A Bachelor's Degree in Civil Engineering is required. A Master's Degree in a related program is considered an asset.
- A Professional Engineering (P. Eng) designation with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) is required.
- A minimum of eight (8) years of extensive engineering and construction experience in transportation, shallow utilities, water, wastewater and storm water management. Including a demonstrated diverse knowledge in practices and ability to communicate contract specifications and technical documents.
- Progressive leadership experience with proven ability to lead, motivate and develop teams.
- Exceptional working knowledge of the Municipal Government Act, the Subdivision and Development Regulation and other relevant legislation.
- Computer proficiency, including Microsoft Office and SharePoint, and the ability to quickly learn and adapt to new programs.
- Possession of a valid class 5 driver's license and satisfactory driving record is required.

The total rewards package for this position includes:

A starting annual salary of \$132,500 to \$143,300, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, pension through LAPP and optional APEX pension, access to our confidential Employee and Family Assistance Program, paid sick time, three (3) weeks vacation plus five (5) extra management days per year with your birthday off, flexible work arrangements allowing remote work options (based on position's needs), and personal days. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a health, safety and wellness committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

Additional Information

Interested candidates are invited to apply online at parklandcounty.com/Careers by Wednesday, November 19, 2025 at 4:00 p.m.

This position will be stationed at Parkland County Centre – 53109A Hwy 779, Parkland County, AB and will include work in a field environment.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.