

Strategic Initiatives & Engagement Manager

Primary Work Location: Walkerton, ON

Employment Type: Permanent, Full time

Who We Are

Welcome to Bruce County! We are located within the traditional territory of the Saugeen Ojibway Nation, which includes the Chippewas of Saugeen First Nation and the Chippewas of Nawash Unceded First Nation. We are a community where excellence, opportunity, and exploration come together amidst the natural beauty of Southwestern Ontario. Nestled between Lake Huron and Georgian Bay, our community thrives in stunning landscapes, from tranquil rivers and iconic lighthouses to bright starry skies. Home to nearly 75,000 residents in predominantly rural communities, Bruce County offers a unique blend of small-town charm and big opportunities, Bruce County is a place where you can work, live, and explore to no end.

Guided by our vision of being a welcoming, thriving community committed to the well-being of current and future generations, Bruce County fosters innovation, sustainable growth, and collaboration. As an upper-tier municipality, Bruce County provides essential services that shape the daily lives of our residents across 12 towns and communities. Our responsibilities include housing, childcare, Ontario Works, infrastructure, paramedic services, and long-term care homes, as well as cultural and recreational programs through our libraries and museum. In everything we do, we uphold our core values: excellence, welcoming community, good governance, environmental stewardship, and financial sustainability.

As one of Southwestern Ontario's Top Employers, joining our team means becoming part of a dedicated group of public servants committed to making a meaningful difference. At Bruce County, you'll find opportunities to grow your career, contribute to impactful solutions, and help shape a sustainable future—all while enjoying the exceptional lifestyle this remarkable region offers. Explore with us—your journey starts here.

What You'll Do

Reporting to the Director, Government Relations, the Strategic Initiatives & Engagement Manager is responsible for coordinating the activities of the government relations department including oversight of intergovernmental initiatives, and project management. The role will operationalize organization wide strategies as set by the Director and Senior Management Team. The incumbent is responsible for building and developing relationships with various public and private sector representatives both internal and external to the County and at various levels of government. Further, the incumbent represents the County on various internal and external committees, working to enhance the Corporation through various communication methods.

What We're Looking For

Education & Experience

- University degree in Planning, Community Development, Business Administration, Public Policy or Public Administration
- Five years of previous experience in research or policy work, preferably in a municipal setting, with two years of experience in a supervisory role

Skills & Abilities

- Ability to supervise and motivate a team to achieve and exceed their goals
- Ability to collect, organize, assimilate, visualize, and communicate data and information
- Ability to identify issues and implement creative and strategic solutions to overcome problems
- Ability to identify measures of performance and actions needed to improve or correct performance
- Ability to plan, organize, develop, implement, and interpret goals, objectives, and policies
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills
- Demonstrated ability to build and maintain lasting working relationships
- Demonstrated time management skills
- Experience with budget preparation and management
- Proven ability to conduct relevant research and analyze complex data to identify underlying principles, reasons, or facts
- Proficient with web and literature searches and synthesizing data and analysis
- Sound analytical and critical thinking, planning, prioritization, and execution skills

Assets

- Accreditation in project management (Project Management Professional (PMP) preferred) and/or analytics (Certified Analytics Professional (CAP) preferred)

What We Offer

- Competitive Salary: \$106,688-\$125,525 per annum
- Hours per week: 35 hours
- 100% Employer Paid Health Benefits
- Dental Benefits
- OMERS pension with equal employer match
- Employee & Family Assistance Program (EFAP)
- Paid vacation days, increasing with years of service
- Paid health and wellness Leave
- Parental leave top up program

- Professional development opportunities
- Employee recognition programs

Apply by: November 7, 2025

Join Us!

Your Career, Our Community: Let's build a Welcoming and Sustainable Bruce County Together!

If you're excited about this role but your experience doesn't perfectly align with every qualification in the job posting, we encourage you to apply anyway. You could be the ideal candidate for this or other opportunities. At Bruce County, we celebrate diversity and are committed to building an inclusive, and genuine workplace where everyone has the opportunity to thrive.

We are dedicated to fostering an equitable, accessible, and welcome environment where all individuals feel valued and supported. Bruce County provides equal employment opportunities to all candidates, including those with disabilities, and ensuring that our recruitment, selection, and onboarding processes are barrier free and fully accessible. If you require accommodations at any stage of the hiring process, please contact us at employment@brucecounty.on.ca.

The successful candidate for this opportunity will be chosen based on their relevant education, experience, knowledge, and skills, as well as a competency-based interview and formal background reference checks. We thank all candidates for their interest, however, only candidates selected for interviews will be contacted.

To apply, please visit the link below

[Strategic Initiatives & Engagement Manager - Full time - Government Relations - Walkerton, ON](#)