



Make working for
The City work for you.



Development Engineer, Transportation

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Development Engineer within the **Transportation/Mobility sections of Community Planning**, you will play a key role in shaping how Calgary grows and moves. We currently have openings in two complementary focus areas:

DART and Application Review Stream: Provide and coordinate transportation and engineering input on development applications including Land Use, Development Permits, Subdivisions, and Outline Plans. You'll work closely with applicants and City partners through the Development Applications Review Team (DART) process, supporting timely and coordinated review of mobility and engineering issues.

Policy Planning (LAP/ASP) Stream: Provide and coordinate transportation and engineering expertise for Local Area Plans (LAPs) and Area Structure Plans (ASPs). You'll serve as a core team member working with many internal and external partners supporting long-range plans, ensuring that transportation networks (all modes), street design, and infrastructure phasing in established communities and greenfield areas align with the City's policies and growth strategies. This work is foundational to how Calgary grows and moves and sets the stage for future development.

Primary Duties include:

- Represent Development Engineering and transportation interests at DART meetings and in policy planning projects (LAPs, ASPs, and City Building initiatives).
- Collaborate and negotiate with applicants, planners, and City specialists to find innovative, practical solutions to mobility and infrastructure challenges.
- Apply technical expertise in areas such as transportation impact assessments, functional planning, geometric design, operations, construction phasing, and access management.
- Balance City-building objectives with industry needs to ensure safe, timely, and effective delivery of transportation infrastructure.
- Interpret and communicate policies and standards to internal and external partners, contributing to continuous improvement of review processes.
- Participate on cross-corporate working groups and committees representing transportation and mobility engineering interests.
- Review and negotiate legal agreements related to subdivisions, development permits, and land use amendments.
- Represent the Development Engineering Mobility section at Calgary Planning Commission, Infrastructure Planning Commission, public meetings, the Subdivision and Development Appeal Board, and Council as required.

Qualifications

- A degree in Civil Engineering.
- You must have at least 4 years of relevant professional engineering experience obtained after receiving your P. Eng. Designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) complete with practicing status OR licensure and practicing status by the first day of work [Click here for more details](#).
- Knowledge of transportation engineering standards and design guidelines is required.
- Experience with municipal development applications or municipal policies, in either a municipal or consulting engineering environment is considered an asset.
- Success in this position requires the ability to collaborate effectively across City departments and with industry partners while building leadership skills; advanced communication, judgement, and problem-solving skills; a demonstrated ability to make independent decisions; and a high attention to detail with a strong team and customer focus.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle: This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Union: Exempt
Position Type: 2 Permanent
Compensation: Level P3E \$113,200 – 141,500 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Community Planning
Location: 800 Macleod Trail SE
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: November 13, 2025
Job ID #: 312645

Apply online at www.calgary.ca/careers