

Corporation of the Township of Perth East



Public Works Temporary Full Time Operator/Labourer(s) (4 Month Contract)

Job Posting ID - PW-25-2025

The Township of Perth East (the “Township”) is recruiting for Temporary Full Time Operator/Labourer (4 month contract) in the Public Works Department for the winter season (December 2025 – March 2026).

Position Overview:

To maintain the high standard of the Township’s rural and urban roads, streets and adjacent public property. To keep them in good condition for the safety and convenience of the public.

Professional Responsibilities:

- Operates graders (for grading, snow ploughing, scarifying and ice blading), trucks (tandem and triaxle), with snow plough, scarifier and sander, sidewalk tractor with snow plough or snowblower and salter, water tank and dump attachments, loader, backhoe, pickup truck, chain saws, woodchipper, other power and hand tools
Carries out winter maintenance, general road maintenance and repair services in rural and urban areas.
- Repairs washouts caused by heavy rain and winter break up.
- Repairs, replaces and installs road signs.
- Carries out winter maintenance including ploughing roads with plough truck and grader.
- Removes snow from urban and residential areas.
- Carries out sanding and ice blading, brush, tree and rubbish clearing including clearing brush and trees as required.
- Removes hazardous and dead trees, limbs and rubbish from roadsides and adjacent areas.
- Checks and maintains streets, and sidewalks.
- Responds to emergency situations (storms and accidents) to clear roads and to restore them to pre-emergency conditions.
- Services and maintains vehicles, machinery, equipment, and tools including oil changes, lubrication, filters, washing and painting.
- Completes mechanical repairs including replacement of hoses, lights, wiring, starters, alternators and tires.

- Conducts metal fabricating and welding on machinery including replacing plough blades and other attachments to trucks and graders
- Keeps work areas, garages and drive sheds in a neat, clean, safe condition.
- Follows the Township's Health and Safety policies and procedures, the Occupational Health and Safety Act, Ministry of Labour Immigration, Training and Skills Development, Ministry of Environment and other regulations to ensure a safe working environment.
- Provides support and back up to other departmental staff as required.
- Performs other related duties as assigned.

Qualifications, Requirements and Desirable Criteria:

- Minimum of Grade 12 or equivalent.
- Minimum of one (1) year previous work experience, preferably working with equipment and a demonstrated willingness to learn
- "DZ and "A Restricted" Licenses required.
- Certificates in chainsaw operation and first aid are considered assets.
- Mechanical and technical ability to operate vehicles, machinery, equipment and tools in a safe and proper manner.
- Skilled in physical and manual dexterity.
- Ability to work independently as well as effectively in a team.

Working Conditions:

- Working outside in all weather conditions including, cold and wet. Possible exposure to severe storm and winter conditions involving white outs, slippery conditions, and fallen tree limbs.
- Works with interruption and is expected to meet deadlines. Exposure to disagreeable people and situations, including unpredictable traffic and road rage can be expected.
- May work in confined spaces, trenches and on uneven ground. Work requires some heavy lifting, carrying, climbing and crawling.

Position Details:

- Working hours are forty-four (44) hours per week.
- Overtime may be required during peak periods and in emergency situations.
- 2025 Hourly Pay Range - Grade 7: \$27.24 - \$34.04 per hour
- Optional OMERS Pension Plan enrollment
- Employee Assistance Plan
- Criminal Background Check is required for all Employees over 18 years of age (cost to be reimbursed by the Township upon submission of receipt).

Competition Closes at Noon on Friday, November 7, 2025. Interested candidates can apply online at:

<https://townshipofpertheast.applytojob.com/apply>

Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. Requests for accommodation can be sent to Human Resources at hr@pertheast.ca or 519-595-2800 ext. 258.

We appreciate all responses and advise only those applicants selected for an interview will be contacted.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, 2001, and will be used for the purpose of candidate selection.