

Lead with Purpose. Drive Excellence in Long-Term Care.
Join the Leadership Team at the City of Greater Sudbury.

Position: Manager of Resident Care

Location: Greater Sudbury, Ontario

Reports to: Director of Long Term Care Services

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live — you'll find a place where you can truly make a difference. Our dedication to our employees and residents is what sets us apart. With friendly team members and ongoing investment in your future, you'll be empowered to use your skills and talent to make a lasting impact for you and your community.

Home to 433 residents, Pioneer Manor is one of Northern Ontario's largest long-term care facilities. We provide 24-hour compassionate, individualized care to adults who can no longer live independently. Referred through Home and Community Care Support Services, our residents benefit from a holistic approach that supports their physical, emotional and spiritual well-being.

The City of Greater Sudbury is seeking a Manager of Resident Care to lead the clinical operations at Pioneer Manor. You'll oversee nursing and personal care services, guide a dedicated team, and ensure the highest standards of resident care.

What You'll Do:

- Supervising and mentoring nursing and personal care staff.
- Leading quality improvement and accreditation initiatives.
- Managing budgets, staffing, and quality improvement programs.
- Ensuring compliance with provincial legislation and standards.
- Building strong relationships with residents, families, and community partners.

What You Bring to the Role:

- Registered Nurse with a current Certificate of Competence (CNO).
- Bachelor of Science in Nursing or Gerontology (asset).
- 5+ years of leadership experience in long-term care.
- Strong knowledge of nursing administration, geriatric care, and applicable legislation.
- Exceptional communication, conflict resolution, and team-building skills.

Salary and Additional Benefits:

The range of pay for this position is \$136,805.76 to \$160,995.24 per annum. We also offer a comprehensive health benefits plan (100 per cent employer paid), OMERS pension plan, life insurance, an Employee Assistance Program, plus more. We offer a supportive work environment that promotes work-life integration.

Ready to Lead with Heart and Vision?

Apply today at myjobs.greatersudbury.ca and help us shape the future of long-term care in Greater Sudbury.

Application closing date is November 13, 2025.