

BUILD A CITY. BUILD A FUTURE.



Lifeguard/Instructor

As one of the fastest growing cities in Canada, City of Surrey is a globally recognized leader in building vibrant, sustainable communities through technology and innovation.

*City of Surrey employees are talented innovators, inspired by meaningful work and the opportunity to drive our city—and their careers—forward. **Build a City. Build a Future at the City of Surrey***

Scope

The City of Surrey's Recreation Division aims to build healthy communities where all people are active and engaged for life. As part of that commitment, we're looking for Lifeguards / Swim Instructors to help ensure the community can enjoy our facilities in a safe and comfortable environment.

This position encompasses both Lifeguarding and Swim Instructing. Our Lifeguards/Swim Instructors supervise the safety of swimmers in our facilities and provide exceptional customer service, high-quality learn-to-swim instruction and fun and interactive public swim programming. We are looking for responsible individuals who lead by example and:

- Are safety and customer focused.
- Value diversity and inclusion.
- Thrive in a team environment.
- Are motivated and adaptable.
- Are committed to continuous learning.
- Demonstrate initiative and integrity.

Employment Status

Union - CUPE Local 402 – Regular Part Time

Responsibilities

- Develop and teach high-quality swim lesson programs for all ages.
- Maintain accurate, up to date progress sheets and records for participants as well as completing evaluations.
- Performs lifeguarding functions, according to Provincial and Surrey's guidelines.
- Observe patrons in pool, enforce safety regulations, maintain order in the swimming and deck areas.
- Provide First Aid treatment.
- Engage with a diverse client base to provide exceptional service.
- Provide a clean and safe swimming environment.
- Demonstrates appropriate behaviours in line with our City Values.
- You may be required to perform water tests to ensure adequate water quality and will occasionally work with Chlorine and other chemicals related to pool operations.

Qualifications

- Completion of Grade 10.
- Formal Lifeguard and Instructor training and an equivalent of six months of related experience.
- Age requirement per BC Public Health Act under Pool Regulation for Lifeguard.

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- Current Certificates in the following:
 - Swim for Life Instructor
 - National Lifeguard Service - Pool Option
 - Standard First Aid with CPR C
- Plus one or more of the following may be required depending on the role:
 - Lifesaving Instructor
 - National Lifeguard Service – Water Park Option
 - BCRPA Aquacize Instructor
 - National Lifeguard Service – Instructor
 - Swim for Life Trainer
 - Coaching Theory or Technical Level 1
 - Springboard Diving Instructor

Certificates MUST be VALID at the time of application. Certificates (SI, NL, SFA with CPR C and AED) MUST be uploaded at the time of application.

To meet operational needs, the successful candidates may be placed at any of the City of Surrey's Indoor Pools. The schedule for this position includes weekends and evening work.

Applicants under consideration will be required to provide proof of qualifications and consent to a Police Information Check/Vulnerable Sector Check.

OTHER INFORMATION

Year	Hourly Rate (2024 Rates)
Year 1	\$30.50
Year 2	\$31.05
Year 3	\$31.68

APPLY

If you are interested in this opportunity, please apply at <https://www.surrey.ca/about-surrey/jobs-careers> to Job ID 6758.

This Posting Closes on November 12, 2025.

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