

Career Firefighters

Job Requisition	JR-2025-175 Career Firefighters (Open)
Job Family	Fire Rescue (IAFF)
Start Date	2025-10-20
End Date	2025-11-28
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Fire-Hall-Station-1/Career-Firefighters_JR-2025-175
Description	

Internal Closing Date:

Nov 28, 2025

External Closing Date:

Nov 28, 2025

Note: Posting comes off at 12:00AM on the closing date, with the competition closing at 11:59pm the day prior.

Minimum Weekly Hours:

40

Hourly Rate: As per 2020-2024 IAFF - Local 1517 Collective Agreement

Starting Hourly Rate is \$37.69 and after 6 months probation, Hourly Rate increases to \$40.38 (plus benefits, vacation and municipal pension plan)

HOW TO APPLY:

SUBMIT ONLY through [National Testing Network](#) firefighter job site for the Vernon Fire Rescue Services Department job posting. Applications will not be accepted through the City of Vernon Careers webpage. Incomplete and/or late applications will not be considered.

Steps to complete online application by November 28, 2025 through National Testing Network (NTN):

1. Schedule your written exam and pay \$65.00 (USD) fee.
2. Add the Vernon Fire Rescue Services Department job.
3. Create account and check out.
4. Upload required documents to the NTN portal.
 - Cover letter and Resume
 - Drivers Abstract (showing last 5 years of personal driving history)
 - Valid FMR or EMR certification
 - Copies of required certificates (NFPA 1001, NFPA 472, etc.)
5. Complete written test by November 27, 2025.

6. Complete pre-recorded video interview through NTN by November 27, 2025.
7. Review application to ensure all required documents have been uploaded and steps completed.

Two (2) Positions Available

Reporting to the Deputy Chief Operations this position performs fire-fighting, rescue, first medical response, hazardous materials response, fire prevention and education, maintenance, and operation of fire and rescue equipment and facilities.

Duties Include:

- Responds to emergencies and performs fire-fighting, rescue, hazardous materials response, and first medical response activities as part of a team.
- Assists in the cleaning and maintenance of fire and rescue equipment and facilities.
- Participates in training and professional development activities.
- Provides fire safety inspections and fire prevention activities.
- May lead small teams in the completion of tasks and/or training.
- Provides fire and rescue services, public education, and participates in public relations activities.
- Participates in committee work to provide programs for maintenance and long term asset management.
- Works collaboratively in a team environment with career and auxiliary fire fighters, Emergency Social Services, City of Vernon Public Works, Ambulance, Police, non-government organizations and other agencies in the course of duty.
- Performs other duties as assigned.
- All persons employed by the City of Vernon will be required to assist the City in providing essential services during a declared local state of emergency such as flooding, or earthquake. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Post-secondary education in a field(s) that provides for excellent comprehension, writing and computer proficiency, administrative and organizational abilities, and increased learning capacity.
- NFPA 1001 Fire Fighter Level II, IFSAC or ProBoard accredited certificate.
- Fire service experience such as that obtained through career or volunteer, military, wildland, or industrial fire suppression.
- First Medical Responder or equivalent.
- Valid BC Driver's License, Class 3 with air brake endorsement or another provinces' equivalent.

Required Knowledge, Skills, and Abilities:

- Demonstrated ability to adapt to changing work conditions.
- High energy team player with excellent communication and interpersonal skills.
- Exceptional ability to solve problems.
- Good time management and organizational abilities.
- Proven ability to communicate respectfully and effectively during stressful situations.
- Ability to learn and apply modern leadership and supervisory techniques and approaches.
- Ability to effectively manage exposure to disturbing stimuli such as, injured persons, fatalities, loud noises, and circumstances beyond one's control.
- Possesses a service oriented perspective and participates in volunteer and community

service activities.

- Proficient in computer and related software including but not limited to the MicroSoft Office Suite and general office equipment.
- Acceptable level of physical abilities required to perform the duties of the role.
- Ability to obtain and maintain an acceptable RCMP Vulnerable Sector Check.

Preferred Education and Experience:

- Emergency Medical Responder (EMR) or equivalent.
- NFPA 1002 General Requirements and Apparatus Equipped with Fire Pump, IFSAC or ProBoard accredited certificate.
- Auto Extrication certification.
- Confined Space Rescue Operations or Technician certification.
- Hazardous Materials Technician certification.
- Swift Water and Ice Rescue certification.
- Emergency Vehicle Operations certificate.
- High Angle Rescue certification.

Notes: Selected candidates:

- Will be asked to attend a physical assessment located in Vernon BC at a date yet to be determined.
- Must be prepared to undergo comprehensive medical testing as per the NFPA 1582 guidelines.

TO APPLY: <https://nationaltestingnetwork.com/publicsafetyjobs/search.cfm?position=2#viewresults>

Please submit your cover letter, resume and supporting documents as listed above. Do not apply through your Workday account for this particular posting.

Worker Sub-Type	Permanent
Location	Fire Hall Station 1
Time Type	Full time
Locations	
Supervisory Organization	Operations - Fire: Shift A