



Make working for
The City work for you.



Asset Management Engineer

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As an Asset Management (AM) Engineer, you will deliver specific aspects of The City of Calgary's Asset Management Program to all asset-managing Business Units across the organization to ensure compliance with Asset Management policy, legislative requirements, and best practices. Primary duties include:

- Lead the development, implementation, and monitoring of the City-wide AM Framework, including policy, best practices, standards, processes and tools, within asset-managing Business Units.
- Provide asset management consultation, advice, coaching, and mentoring to Business Units.
- Ensure compliance with City-wide AM Policy and Strategy by promoting the benefits of compliance, monitoring asset-managing Business Units' performance, providing constructive feedback.
- Develop and maintain linkage between financial planning and budgeting, Tangible Capital Assets, and the City's AM Program by creating business rules, processes, and standard operating procedures for asset-managing Business Units across the organization.
- Facilitate creation of strategic and service-specific Asset Management Plans with supporting Implementation Plans for Business Units across the organization related to the practice of AM.
- Engage and supervise external consultants when required for implementation and operation of the AM Framework within asset-managing business units.
- Perform Asset Management Maturity Assessments of asset-managing Business Units.
- Develop and support City-wide asset management education and training.
- Develop and deliver City-wide asset management reports as required by various internal and external groups, organizations, and levels of government.
- Monitor developments in asset management practices, standards, research, trends, and technology to inform continuous improvement in The City's asset management program.

Qualifications

- A degree in Engineering, with at least 4 years of relevant professional engineering experience obtained after receiving your P. Eng. Designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) complete with practicing status OR licensure and practicing status by the first day of work. [Click here for more details](#).
- Experience must be demonstrated in the areas of asset management, asset management information systems, strategic business planning, and implementation of asset management best practices.
- Project Management experience, particularly with information system implementation, is desirable.
- Excellent communication, leadership, facilitation, presentation, analytical thinking, business planning and organization skills are essential.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle

- This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. Such arrangements are based on the operational requirements of the position and employee suitability and are subject to change based on operational needs and corporate direction.

Union: Exempt
Position Type: 2 Permanent
Compensation: Level P3E \$113,200 – 141,500 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Capital Planning & Business Services
Location: 800 Macleod Trail SE
Days of Work: This position typically works a 5 day work week, earning 1 day off in each 3 week cycle.
Apply By: November 4, 2025
Job ID #: 312742

Apply online at www.calgary.ca/careers