

Clarington

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We're looking for March Break Inclusion Staff to join Clarington's Public Services team!

Why Clarington?

Vacancy Status: This posting is for a newly created seasonal position.

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

The Municipality of Clarington, Public Services Department, Community Services Division is looking for dynamic, thoughtful, and resourceful staff to work with our day camp participants with exceptionalities. The Municipality provides support for participants who require additional assistance to be successful attending our day camp programs. Our march break day camps operate March 10 through March 14, 2025. The Municipality is also looking for enthusiastic and knowledgeable staff to provide leadership and supervision at a variety of general day camp settings including sports camp, kinder camp, arts camp, and more. To apply for a March Break, Camp Instructor 1 position, please visit our careers page.

Key Responsibilities

The following responsibilities and duties of this position includes but is not limited to:

- Planning and implementing daily camp activities; suggest / implement program and environmental adaptations to create an inclusive environment.
- Supervising and interacting with participants by providing 1:1 or 1:2 support to ensure they have a positive experience through the adaptation of planned activities in order to provide them with an inclusive experience supporting their involvement in all activities.
- Ensuring the safety of participants at all times.
- Collecting accurate attendance figures daily and maintain weekly statistics.

- Communicating effectively with co-workers and supervisors. On-going effective communication with the families / guardians of participants of inclusion services to discuss participant needs and strategies for success.
- When necessary, assisting camp participants with self-care needs. Examples of self-care include but are not limited to toileting, changing of clothes and / or diapers, lifts, and transfers, feeding (enforcing specialized diets, hand over hand, opening packages, spoon feeding).
- Other duties as assigned.

What you bring

The successful candidate will possess:

- Candidates must be a minimum of 16 years of age and exhibit maturity, responsibility, and leadership qualities.
- Previous work / volunteer experience supervising children (between ages 4 and 17 years of age), specifically those with disabilities or other special needs.
- Experience developing and implementing adaptive programming for participants to provide inclusion of children with exceptionalities in programs.
- Currently enrolled in a related field is an asset (i.e., Educational Assistant, Nursing, Therapeutic Recreation, Developmental Services Support Worker etc.).
- Experience working in a recreational setting with children (between ages 4 and 17 years of age), with exceptionalities, would be an asset.
- Demonstrated experience providing excellent customer service.
- Proof of current Standard First Aid and CPR “C” certification would be an asset at time of interview. Successful candidates must obtain a Standard First Aid and CPR “C” certificate at employee’s expense prior to commencing employment.
- Certificate in High 5 Principles of Healthy Child Development (PHCD) would be an asset at time of interview. Successful candidates must obtain a PHCD certificate at employee’s expense prior to commencing employment.
- Must be able to legally work in Canada.

Please note: Successful candidates will be required to complete scheduled training prior to camp beginning.

What we offer

- Rate of pay: \$20.00 per hour (2026 rate).
- Hours of work: March Break camp employment is from February 22 to March 20, 2026, with evening/weekend training between February 22 to March 11, 2026, and up to a maximum of 40 hours per week during March 16 through March 20, 2026, pending successful day camp registrations.

Additional Information

A satisfactory criminal record check with a vulnerable sector check and proof of qualifications will be required for the successful candidate.

Prior to starting the position, the successful candidate must provide, at their own expense, the following:

- Current Standard First Aid and CPR “C” Certificate.
- High 5 Principles of Healthy Child Development Certificate.

How to Apply

Applications will be accepted until **December 15, 2025, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.