

Clarington

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We're looking for March Break Lead Camp Instructors to join Clarington's Public Services team!

Why Clarington?

Vacancy Status: This posting is for a newly created seasonal position.

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

The Municipality of Clarington, Public Services Department, Community Services Division is looking for enthusiastic and knowledgeable staff to provide leadership and supervision in a safe and enjoyable environment for our march break day camps. Our day camps operate March 10 through March 14, 2025. The Municipality offers a variety of day camp programs including sports camp, kinder camp, arts camp, and more.

Key Responsibilities

The following responsibilities and duties of this position includes but is not limited to:

- Assist Head Camp Instructor in the implementation of camp programs.
- Assist in the supervision and organization of activities, special events and field trips.
- Support in the supervision of camp staff and volunteers.
- Collaborate and contribute in the delivery of all mandatory training and meetings.
- Overseeing daily camp activities.
- Provide support, guidance, and feedback to staff.
- Collect daily attendance records and make any necessary follow up calls.
- Other duties as assigned.

What you bring

The successful candidate will possess:

- Candidates must be a minimum of 16 years of age
- Candidates must exhibit maturity, responsibility, and leadership qualities.
- Three (3) years experience working with children and youth in a recreation setting or day camp is required.
- Two (2) years program leadership experience at a supervisory level is required.
- Excellent verbal communication skills and strong written communication skills.
- Demonstrated experience in areas of program planning and evaluation.
- Demonstrated experience providing excellent customer service.
- Proof of current Standard First Aid and CPR “C” certification would be an asset at time of interview. Successful candidates must obtain a Standard First Aid and CPR “C” certificate at employee’s expense prior to commencing employment.
- Certificate in High 5 Principles of Healthy Child Development (PHCD) would be an asset at time of interview. Successful candidates must obtain a PHCD certificate at employee’s expense prior to commencing employment.
- Must be legally able to work in Canada.

Please note: Successful candidates will be required to complete scheduled training prior to camp beginning.

What we offer

- Rate of pay: \$21.29 per hour (2026 rate).
- Hours of work: March Break camp employment is from February 22 to March 20, 2026, with evening/weekend training between February 22 to March 11, 2026, and up to a maximum of 40 hours per week during March 16 through March 20, 2026, pending successful day camp registrations.

Additional Information

A satisfactory criminal record check with a vulnerable sector check and proof of qualifications will be required for the successful candidate.

Prior to starting the position, the successful candidate must provide, at their own expense, the following:

- Current Standard First Aid and CPR “C” Certificate.
- High 5 Principles of Healthy Child Development Certificate.

How to Apply

Applications will be accepted until **December 15, 2025, at 11:59pm.**

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.