

ANIMAL CARE ATTENDANT

(FULL-TIME)

Competition #2025-38

October 9, 2025



The Fraser Valley Regional District is a local government that delivers over 100 services to residents living in our eight electoral areas and six member municipalities. We are the third most populous regional district in BC, stretching from Abbotsford to Boston Bar. The Fraser Valley offers a great place to work and live with a mix of rural and urban lifestyles along with an abundance of recreational and cultural opportunities.

People are at the center of everything we do, and we strive to put the needs of those we serve and the employees in the organization at the forefront of our day-to-day work. We are an organization that values teamwork and respect. We are committed to diversity, equity, inclusion, and being representative of the region we serve. We invite all qualified candidates to apply. We are dedicated to the ongoing process of building relationships and examining our work to ensure that the principles of inclusion, collaboration, and reconciliation are included. If you have a passion for public service and want to make a difference in the lives of those who live, work, and learn in the Fraser Valley, consider coming to work with us.

Are you a motivated team player looking for a career working with animals? Do you have experience working with challenging dogs, providing care, handling, and/or treatment? The FVRD is seeking a full-time Animal Care Attendant to join our team in the exciting field of animal control. This role allows you to focus your time on benefiting the lives of animals – providing excellent quality of care for impounded dogs, as well as some poultry and livestock. The role offers a mixture of manual duties such as kennel cleaning, feeding, and exercising the animals. Under the guidance of the Animal Welfare and Regulatory Supervisor, you will work with animals through training and behaviour modification plans, conduct adoption screening and meet-and-greet appointments to find homes for adoptable dogs, and provide routine medical treatment and medications as directed by a veterinarian. There are some basic clerical duties required of this role such as filling out forms and keeping accurate records, as well as corresponding with potential adopters and volunteers by email, telephone and in person. The ideal candidate will have the availability to work 40 hours per week including weekends and statutory holidays. If you possess transferable skills from other animal-related roles, this job might be for you!

The ideal candidate will possess:

- » Completion of grade 12 supplemented by courses in animal behaviour, animal welfare or a related field plus a minimum of 6 months in a similar role or an equivalent combination of education and experience;
- » Good computer skills, preferably with experience in Microsoft Office;
- » Experience with animal behaviour, animal welfare, and disease management;
- » Physically fit and able to work outdoors in all types of weather and be able to lift and carry bulky objects;
- » Able to work independently with minimal supervision and work well as part of a team;
- » Excellent communication skills including conflict resolution skills, and the ability to express thoughts and ideas clearly and communicate effectively with members of the public and co-workers;
- » Must genuinely enjoy interacting and participating in activities with animals, and offer them opportunities to become successful for placement in a new home;
- » Demonstrate maturity, sound judgement and the ability to handle confidential and sensitive matters with discretion and integrity;
- » Must be prepared to work flexible hours which will include evenings and weekends and statutory holidays; and
- » A valid Driver's Licence.

The start rate for this full-time union position is \$20.98 per hour plus a comprehensive benefits package. Upon successful completion of the required 960-hour probationary period, the rate will increase to \$24.68 per hour.

If you have a passion for public service and want to make a difference in the lives of Fraser Valley residents and FVRD employees, we want to hear from you. Please submit your resume, along with a cover letter, indicating how you meet the qualifications. Visit www.fvrd.ca/careers to apply for this competition by 4:30 p.m. on October 30, 2025.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.