Township of Langley

Job Title: Recreation Instructor 1 – 5 (up to 10)

Competition Number:25-B025Employment Type:Auxiliary

Pay Rate: See details below

Hours of Work: Hours of work vary, including days, evenings, weekends;

Non-standard hours and/or non-standard work week

Competition Opening Date: October 2, 2025
Competition Internal/External Closing Date: October 25, 2025

Job Overview

The Township of Langley is currently recruiting for up to ten **Recreation Instructors 1 – 5** to join our team of professionals in the Recreation, Art and Culture Division, Recreation Programs and Services Department. Reporting to the Community Recreation Manager, in this unionized position you will apply your advanced knowledge, enthusiasm and expertise to instruct a variety of recreation and aquatic fitness programs for participants of various ages, abilities and interests. This position is ideal for candidates with strong leadership and communication skills and a commitment to providing excellent customer service.

Responsibilities

- Assist and participate in planning, organizing and promoting a variety of programs
- · Assist and participate in conducting safety training programs for staff
- Maintain inventory of instruction supplies and equipment
- Assist in conducting a maintenance and custodial program ensuring that established standards of cleanliness and safety are enforced
- Respond to enquiries/complaints from the public regarding programs and activities
- · Perform related work as required

Qualifications

- Completion of Grade 12 or equivalent, combined with related experience in programs and activities
- Sound knowledge of recreation programs, practices, and objectives
- · Ability to organize, lead and participate in recreation programs and activities
- Ability to establish and maintain effective communication with participants, recreation staff and volunteers
- Additional certifications are considered an asset

This position is defined by the Township of Langley as a position of trust (Child Safety). The successful candidate(s) will be required to have a Police Information Check as a condition of employment (not required as part of the application process, however, will be required upon consideration for employment).

In order to be considered for this position, candidates must have the following valid and current certifications/licenses (must be valid at the time the posting closes) and these **must** be attached with your application. **Applications without the attached required documents below will be deemed incomplete and may not be considered. Please title your attachments with the number of this competition and have these documents ready to upload when you apply:**

Recreation and Aquatic Fitness Instructors

Emergency First Aid, CPR C/AED Certification

Required for RI 1 - RI 5

- Dance Instructor Certificate RI 1
- BCRPA Aquafit Registration (or equivalent) RI 2
- BCRPA Group Fitness Registration (or equivalent) RI 2
- Spin, Yoga Fit- RI 2/3
- Older Adult Certification RI 4
- Pilates Instructor Certificate RI 4
- Yoga Instructor Certificate RI 4
- Zumba Instructor Certificate RI 4
- BCRPA Personal Trainer registration (or equivalent) RI 4
- BCAK Kinesiologist (or equivalent) RI 5

Advanced Aquatics Instructors

Standard First Aid, CPR C/AED Certification

Required for RI 1 - RI 5

- First Aid Instructor Certification RI 2
- Swim Instructor Trainer Certification RI 4
- National Lifeguard Instructor Certification RI 4

Position Title	Rate of Pay
Recreation Instructor 1 (RI 1)	\$28.54 - \$31.97 (4 steps, 2024 rates) plus 13.5% in lieu of benefits
Recreation Instructor 2 (RI 2)	\$30.83 – \$34.25 (4 steps, 2024 rates) plus 13.5% in lieu of benefits
Recreation Instructor 3 (RI 3)	\$31.97 - \$35.40 (4 steps, 2024 rates) plus 13.5% in lieu of benefits
Recreation Instructor 4 (RI 4)	\$33.11 - \$36.54 (4 steps, 2024 rates) plus 13.5% in lieu of benefits
Recreation Instructor 5 (RI 5)	\$34.25 - \$37.68 (4 steps, 2024 rates) plus 13.5% in lieu of benefits

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Apply Now

Visit tol.ca/careers to apply for this exciting career opportunity in a growing community. The Township of Langley is an equal opportunity employer.

We appreciate all applications; however, only short-listed candidates will be contacted for an interview.

