

The County of Dufferin is an upper tier municipality which sits on the fringe of the Greater Toronto Area, about 100 km northwest of Toronto. It is largely a rural county with three urban settlement areas. The region is well known for its rivers, rolling hills and excellent outdoor recreation opportunities. The UNESCO World Biosphere Reserve, the Niagara Escarpment and the world famous Bruce Trail, run through Dufferin offering spectacular vistas and hiking opportunities. Home to over 67,000 residents the area boasts fabulous restaurants, shopping and amenities. We are currently recruiting for a:

SEASONAL FACILITIES WORKER Temporary Part Time (6-month contract)	
<b>JOB ID:</b> C66-25	<b>LOCATION:</b> Shelburne, ON & various locations throughout Dufferin County
<b>JOB TYPE:</b> Part Time Contract (Non-Union)	<b>DEADLINE TO APPLY:</b> 4:30 p.m. on October 14, 2025

Reporting to the Working Foreperson, the Seasonal Facilities Worker is responsible for weekend and holiday waste removal and general snow removal from walkways and site sidewalks of County owned facilities within the Town of Shelburne. (Part time, approximately 8-12 hours per week)

**What we can offer YOU!**

- A competitive hourly wage ranging between \$23.92 – \$27.96 (January 1, 2025 Non-Union Pay Grid)
- Eligible to enroll in OMERS pension plan
- Access to Perkopolis; discount, reward and benefits program
- Access to an Employee and Family Assistance Program
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- A supportive and collaborative work environment.

**What you'll do**

- Snow removal including shoveling snow from walkways, entrances, sidewalks, parking lots, etc.
- Place salt and sand material as necessary in areas of pedestrian travel
- Operate winter maintenance equipment including shovels, snow blowers, salter and compact tractor
- Clean and store equipment and machinery used on shift
- Other related duties as assigned

**What you'll bring**

- Secondary school diploma or equivalent
- Experience working outdoors in various weather conditions
- Demonstrated ability to perform heavy snow removal and ice treatment
- Knowledge of and experience using snow and ice removal equipment, materials and solutions
- Ability to lift heavy items safely
- General knowledge of the Occupational Health and Safety Act
- Ability to maintain co-operative and professional relationships with staff and clients.
- Weekday availability, including evenings considered as asset
- Valid Class G driver's license and access to reliable transportation required

The County of Dufferin strives to provide exceptional customer service to all its residents and visitors. To effectively do so, all positions at the County of Dufferin require a commitment to upholding the County's equity mandate through on-going and mandatory training and examining our day-to-day operations and impacts through an equity lens. Therefore, throughout the selection process, candidates will have demonstrated their ability to be anti-racist, equitable, inclusive, and respectful.



### Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: [hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

Your past does not define your future. A criminal record will not necessarily disqualify you from employment with us. We evaluate each application individually.

All applicants are thanked for their interest. Those chosen for next steps in the selection process will be advised by October 30, 2025. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

