



Discover What's Possible

The City of Nanaimo is one of the fasting growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as remote work programs and vacation credit for municipal service.

Posting Date

Friday, September 26, 2025

Application Deadline

Friday, October 17, 2025 4:30 p.m.

Contact Information

Human Resources City of Nanaimo 2nd Floor, 455 Wallace Street Nanaimo, BC V9R 5J6 Phone: (250) 755-4406

PERMANENT FULL-TIME ASSISTANT MANAGER, TRANSPORTATION

(Competition 25-121)

Position Overview

The City of Nanaimo is seeking a permanent full-time Assistant Manager, Transportation. Reporting to the Manager, Transportation, the Assistant Manager is responsible for organizing, and directing personnel and resources to deliver transportation planning and engineering related plans, projects, studies, designs, and programs to ensure they are completed effectively and in accordance with accepted industry best practices. Considerable independent judgment and action is expected, with only matters of major impact or policy discussed with the Manager, Transportation.

Qualifications

The ideal applicant will have a Degree in Civil Engineering, specializing in Traffic/Transportation Engineering or related discipline from a recognized educational institution, as well as a minimum 3 years' experience in a municipal transportation engineering environment, including substantial planning, design, and construction experience and proven supervisory experience in a unionized technical environment. Applicants must have a valid BC Class 5 Driver's License and membership in or be eligible for membership in an applicable professional designation.

Additional Information

This is a permanent full-time exempt position offering 35 hours of work per week, with the salary range of \$112,337.31 to \$119,507.78 as well as a competitive benefits package.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 25-121 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at https://www.nanaimo.ca.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.





