



## PARKS SUPERINTENDENT

### Parks & Public Works

*We are a municipal government, eager to meet tomorrow's challenges. Our employees are the cornerstone of our organization. We are always seeking creative and skilled individuals with the ability and desire to lead in our dynamic workplace. Each of our employees brings diverse experiences and perspectives, as well as unique skills and talents to the job. Our diverse employee base ensures an environment where individual, team, and organizational successes are embraced and celebrated. We strive to ensure a supportive and respectful work environment for all. Employees are treated fairly and have equal opportunity within the organization to thrive and attain their highest potential. We welcome your application and look forward to discussing how The City of Red Deer can become your next career choice.*

#### The Opportunity:

The City is seeking a highly motivated individual to fill the permanent full-time role of **Parks Superintendent**. The Parks Superintendent is responsible for the overall leadership and supervision of the Parks section. This role leads a team of subject matter experts in the fulfilment of department services.

- This position focuses on overseeing parks community development initiatives and overall leading and facilitation of community planning and design within the section.
- While managing a number of projects, this position is responsible for communication and public relations, risk and safety management, and a number of other administrative responsibilities including contract management, budgeting, and policy development.

#### As our preferred candidate, you will have:

- Related university undergraduate degree such as Environmental Management, Business Management, Recreation Administration, or Planning.
- Coursework or certification in Horticulture, Planning, Finance, Landscape Design or Environment Management would be an asset.
- Minimum of five years' experience in a parks management and program service delivery that must include demonstrated innovation, financial and staff management achievements.
- Experience in senior management in a Parks & Public Works delivery system with a demonstrated ability to put together successful delivery teams and to facilitate community development approach to service delivery.
- Supervisory experience in a diverse and fast paced environment with changing priorities.
- Thorough knowledge of Arboriculture, Ecology, Biodiversity & Reclamation.
- Good judgment in making decisions
- Able to work independently and as part of a committed team.
- Demonstrated communication skills, including ability to speak and write effectively.
- Demonstrated interpersonal skills.
- Ability to establish relationships and act with respect and integrity.
- Knowledge of computer systems such as MS Office 365 including JD Edwards, GIS software and other relevant software.

#### What we offer:

- In addition to the **competitive wages** of \$55.38 to \$69.23 per hour (\$108,415 to \$135,518 per annum).
- Excellent **benefits package, pension plans, spending accounts and professional development opportunities** to support your career growth.
- We are committed to a healthy, vibrant, and sustainable community. Our employees are the cornerstone of our organization and working with us will provide you with **work-life balance, career growth and job stability**.
- The opportunity to work in an ever-growing environment and to work with a dedicated and passionate group of people.
- Follow the link for additional information - <https://www.reddeer.ca/careers/what-we-offer/>

**If you think this is the job for you, come build your career with The City of Red Deer!**



**We welcome applications until October 31, 2025**  
**For further information or to apply, please visit our website**  
[www.reddeer.ca/careers](https://www.reddeer.ca/careers)

*Applicants not contacted are thanked for their interest.*