



BUILD A CITY. BUILD A FUTURE.

HELP US BUILD A WORLD-CLASS CITY.



Natural Areas Practitioner - Urban Forestry

*As one of the fastest growing cities in Canada, City of Surrey is a globally recognized leader in building vibrant, sustainable communities through technology and innovation. City of Surrey employees are talented innovators, inspired by meaningful work and the opportunity to drive our city—and their careers—forward. **Build a City. Build a Future** at the City of Surrey*

SCOPE

We are currently seeking a natural area practitioner to join our urban forestry team. this unique full-time job opportunity is perfect for someone who is interested in applying their varied experience and skills to meet the challenges of assisting in the management of over 1,600 hectares of forest, shrubland and grassland natural area park land in a dynamic urban environment.

EMPLOYMENT STATUS

Union – CUPE Local 402 – Regular Full-Time

RESPONSIBILITIES

- Supervising, training and reviewing work of junior staff, including assisting with scheduling and ensuring work is completed in an efficient and timely manner.
- Assisting with administering contracts for Parks Division work.
- Completing a variety of manual and semi-skilled tasks including but not limited to:
 - Trail vegetation pruning
 - Invasive plant removal
 - Planting maintenance (weeding/brushing/mulching)
 - Planting native trees and shrubs
 - Refuse and yard waste removal
 - Tree debris clean-up
 - Inventorying assets
- Responding to service requests from the public.
- Preparing reports and maintaining records.
- Working on a team or alone completing heavy physical work in all weather conditions, requiring sufficient physical strength, stamina and coordination.
- Completing other related duties as required.

The successful applicant:

- Is able to work independently as well as in a team environment and must be physically able to carry out the duties as required.
- Is a logical and analytical thinker in problem-solving situations.
- Has superior public relations, interpersonal, communication, organizational and leadership skills.



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- Has considerable knowledge of the principles, practices, methods, standards and guidelines used in urban park natural area management.
- Has experience supervising staff and strong leadership skills.
- Has experience performing manual labour.
- Has experience with power tools (brush saw, hedge trimmer, backpack blowers, chainsaw) and hand tools (shovels, picks, hand snips, loppers, hand saws).
- Has demonstrated ability to identify native and invasive plants.
- Has strong public relations, communication and interpersonal skills.
- Has strong organizational, time management, record-keeping and computer skills.

QUALIFICATIONS

Applicants must have:

Completion of Grade 12, supplemented by successful completion of five additional relevant courses from an approved post-secondary education institution in any of the following course areas:

- Biology
- Urban land management
- Ecology
- Conservation
- Wildlife management

Plus a minimum of 2 years of recent experience in the management of natural areas.

OR

Completion of Grade 12 and a Technical Certificate Program (one year full-time) from an approved post-secondary institution, supplemented by 18 months of recent experience in the management of natural areas.

OR

Completion of Grade 12 and completion of a diploma program from an approved post-secondary institution, with a minimum of 6 months recent experience in the management of natural areas.

Valid Class 5 BC Driver's Licence with safe driving record.

OTHER INFORMATION

- Hourly Rate: \$37.11 (2024 Rate)

This Posting Closes on October 9, 2025.