

Clarington

We're looking for an Equipment Operator I to join Clarington's Public Works team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Reporting to the Parks and Roads Division Supervisors, the Equipment Operator I will be assigned general maintenance duties in the functional areas of roads, sidewalks, parks, forestry, horticulture and cemeteries.

Key Responsibilities

- Completing Winter Maintenance using a light/medium duty truck, sidewalk tractor and hand tools.
- Performing Park and Sports Field maintenance including garbage pickup and removal.
- Conducting Horticultural maintenance in municipal flower and shrub beds.
- Operating small machinery, motor equipment and commercial power tools such as grass trimmers, blowers and lawn mowers.
- Assisting with road maintenance and repair such as pothole patching, litter and garbage collection, and providing traffic control duties.
- Available for afterhours call in.
- Adhering to prescribed safety practices while operating equipment and Municipal vehicles to ensure the safety of the traveling public and co-workers.
- Ensuring all duties are performed in accordance with the Occupational Health and Safety Act, municipal policies, and procedures.
- Upholding the Municipality's commitment to customer service.
- Perform other duties as assigned, including those specific to the department.

What you bring

- Grade 12 Secondary School education or equivalent combination of education and experience to the satisfaction of the Director of Public Works.
- Possess and maintain a valid Ontario Driver's License Class "G" is required, Class "DZ" will be considered an asset.
- Access to reliable transportation.
- One (1) year demonstrated experience operating and maintaining appropriate vehicles and equipment.
- Must be capable of performing necessary physical duties for responsibilities listed above.
- A current WHMIS Training Certificate and valid First Aid Certificate would be an asset.
- Excellent written and verbal communication abilities.
- A commitment to exceptional customer service and professionalism.
- Must be legally entitled to work in Canada.

What we offer

- Wage: \$27.98 to \$34.90 - Code 3 of the 2025 Outside Collective Agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.
- Hours of work: 40 hours per week

Additional Information

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

How to Apply

Applications will be accepted until **November 19, 2025, at 11:59pm.**

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.