



The Township of Perth East is seeking applications for the position of

## **Operator/Labourer**

**JOB ID: PW-22-2025**

Due to a vacancy, the Township of Perth East (the “Township”) is recruiting for one (1) Full-Time Permanent Operator/Labourer in the Public Works Department.

### **Position Overview:**

To maintain the high standard of the Township’s rural and urban roads, streets and adjacent public property. To keep them in good condition for the safety and convenience of the public.

### **Professional Responsibilities:**

- Operates graders (for grading, snow ploughing, scarifying and ice blading), trucks (single axle and tandem), with snow plough, scarifying sander, water tank and dump attachments, loader, backhoe, sweeper, pickup truck, chain saws, woodchipper, other power and hand tools.
- Carries out construction, maintenance and repair services in rural, urban and built-up areas.
- Conducts roads construction including hauls, spreads and levels gravel, water and calcium application.
- Manages road maintenance and repair including smooth and levels gravel roads, proper ditching, grading, shoulder widening, slope trimming, back filling and filling washouts caused by heavy rain and winter break up, grades and trims ditches, maintains and repairs pavement through cold, hot patching
- Performs bridge and culvert repairs and replacements, steel beam approaches, guardrails, guiderails and guideposts, cleans rubbish and critters as required.
- Repairs, replaces and installs road signs.
- Carries out winter maintenance including ploughing roads with plough truck and grader, starting with school bus routes and working through a grid of other priority routes. Removes snow from urban and residential areas.
- Carries out sanding and ice blading, brush, tree and rubbish clearing including clearing brush and trees from roadsides during construction and following storms. Removes hazardous and dead trees, limbs and rubbish from roadsides and adjacent areas, maintains weed control, with proper spraying and cutting. Collects and removes garbage from roads and adjacent areas.

- Checks and maintains streets, sidewalks and streetlights. Cleans and sweeps urban streets.
- Assists with landfill site maintenance.
- Responds to emergency situations (storms and accidents) to clear roads and to restore them to pre-emergency conditions.
- Assists in maintenance of cemeteries including grass cutting, removing weeds and maintaining flowerbeds.
- Coordinates and assists with burials and plot marking.
- Services and maintains vehicles, machinery, equipment, and tools including oil changes, lubrication, filters, washing and painting.
- Completes mechanical repairs including replacement of hoses, lights, wiring, starters, alternators and tires.
- Conducts metal fabricating and welding on machinery including replacing plough blades and other attachments to trucks and graders
- Keeps work areas, garages and drive sheds in a neat, clean, safe condition.
- Follows the Township's Health and Safety policies and procedures, the Occupational Health and Safety Act, Ministry of Labour, Ministry of Environment and other regulations to ensure a safe working environment.
- Provides support and back up to other departmental staff as required.
- Performs other related duties as assigned.

### **Qualifications, Requirements and Desirable Criteria:**

- Minimum of Grade 12 or equivalent.
- Minimum of one (1) year previous work experience, preferably working with large equipment and a demonstrated willingness to learn
- "DZ: License required. "AZ" License considered an asset.
- Certificate in chainsaw operation, WHMIS and First Aid are components of ongoing training and development.
- Mechanical and technical ability to operate vehicles, machinery, equipment and tools in a safe and proper manner.
- Skilled in physical and manual dexterity.
- Ability to work independently as well as effectively in a team.
- Water and wastewater experience or certification is desirable.

### **Working Conditions:**

- Working outside in all weather conditions including extreme heat, humidity, cold and wet. Possible exposure to severe storm and winter conditions involving white outs, slippery conditions, and fallen tree limbs.
- Works with interruption and is expected to meet deadlines. Exposure to disagreeable people and situations, including unpredictable traffic and road rage can be expected.
- May work in confined spaces, trenches and on uneven ground. Work requires some heavy lifting, carrying, climbing and crawling.

**Position Details:**

- Working hours are 44 hours (44) hours per week.
- Overtime may be required during peak periods and in emergency situations.
- 2025 Hourly Pay Range - Grade 7: \$27.24 to \$34.04 per hour
- OMERS Pension Plan
- A comprehensive benefit plan and Employee Assistance Benefits
- Criminal Background Check is required for all Employees over 18 years of age (cost to be reimbursed by the Township upon submission of receipt).

**Competition Closes at Noon on Monday, September 29, 2025. Interested candidates can apply online at:**

**<https://townshipofpertheast.applytojob.com/apply>**

Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. Requests for accommodation can be sent to Human Resources at [hr@pertheast.ca](mailto:hr@pertheast.ca) or 519-595-2800 ext. 258.

*We appreciate all responses and advise only those applicants selected for an interview will be contacted.*

*In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, 2001, and will be used for the purpose of candidate selection.*