

Lead with Purpose. Shape the Future of Greater Sudbury.
Join the Leadership Team at the City of Greater Sudbury.

Position: Director of Planning Services

Location: Greater Sudbury, Ontario

Reports to: General Manager of Planning and Growth

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live — you'll find a place where you can truly make a difference. Our dedication to our employees and residents is what sets us apart from the rest. With friendly team members, ongoing investment in your future, and a variety of development opportunities, you'll be empowered to use your skills and talent to make a lasting impact for you and your community.

The City of Greater Sudbury is seeking a Director of Planning Services to drive transformative development, land use, environmental and geographic initiatives that support our city's growth and resilience. Reporting to the General Manager of Planning and Growth, you'll lead a dynamic division responsible for development approvals, strategic planning, climate action, GIS and more.

What You'll Do:

- **Lead Strategy and Execution:** Develop and deliver an annual Business Plan aligned with the City's strategic goals.
- **Drive Innovation:** Oversee planning functions including zoning, environmental initiatives, lake water quality, EarthCare and land restoration.
- **Be the Voice of Planning:** Represent the City at Council, LPAT and public forums, acting as the principal planning advisor.
- **Foster Growth:** Champion community development projects and secure funding for strategic initiatives.
- **Engage Stakeholders:** Build strong relationships with developers, government agencies and the public to ensure collaborative planning outcomes.
- **Manage Resources:** Lead a skilled team and oversee financial, human and physical resources to deliver exceptional service.

What You Bring:

- A degree in Planning or a related field, with OPPI registration.
- 10+ years of senior-level planning experience, ideally in a municipal or unionized environment.
- Proven experience leading strategic policy initiatives.
- Knowledge of the Ontario Planning Act, strategic planning tools and environmental policy.
- Strong leadership, negotiation and consensus-building skills.

Why Join Us?

At the City of Greater Sudbury, you'll be part of a forward-thinking organization that values innovation, inclusivity and collaboration. You'll have the opportunity to shape the future of our city while working with

passionate professionals who care deeply about the community we serve. This is your opportunity to influence the future of one of Ontario's most vibrant and diverse municipalities.

Salary and Additional Benefits

The range of pay for this position is \$159,442.29 to \$187,724.25 per annum. We also offer a comprehensive health benefits plan (100 per cent employer paid), OMERS pension plan, life insurance, an Employee Assistance Program and more. We offer a supportive work environment that promotes work-life integration.

Ready to Make a Difference?

Apply today at myjobs.greatersudbury.ca and help us build a better Greater Sudbury — together. Application closing date is October 6, 2025.