



Make working for
The City work for you.



Leader, Asset Management Systems

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Leader, Asset Management Systems, you will be responsible for leading a multidisciplinary team involved in all aspects of City-wide infrastructure asset management. You will ensure that existing and new infrastructure requirements are identified and incorporated into plans, facilitating asset strategy to determine the most efficient way of delivering services. You will be responsible for asset management (AM) governance and oversight (policy, practices, standards, monitoring of quality/consistency), asset investment strategy, managing AM information systems, developing and delivering learning programs, and City-wide infrastructure asset management reporting. Primary duties include:

- Facilitate the development of strategic AM plans that drive asset strategy and service plans and budgets for service lines that utilize capital infrastructure.
- Anticipate the service expectations of external interest holders and perform asset valuation and negotiation with third parties.
- Supervise AM Systems team, including professional development, coaching, managing performance, and ensuring a healthy and safe work environment.
- Manage AM Systems team workload, including AM education and training, reporting, managing information system programs, and the development and sustainment of City-wide infrastructure AM framework.
- Develop and monitor operating and capital budgets.
- Represent the practice of infrastructure AM in corporate and external initiatives.

Qualifications

- A degree in Business Administration, Economics, Engineering, Public Administration, or a related field and at least 8 years of progressive experience in infrastructure AM, organization strategy development, business planning, or financial management.
- At least 1 professional designation or certificate is required, such as an Asset Management Certificate, Project Management Professional (PMP), Portfolio Management Professional (PfMP), Change Management Professional Certification, or Management of Portfolios (AXELOS).
- Equivalent combinations of experience and education may be considered.
- Previous experience as a direct supervisor is required.
- Experience in procurement, managing consultants/contractors, and delivering presentations to senior leadership is essential.
- The successful candidate will have change management, strategic thinking, and decision-making skills, along with the ability to coordinate multiple parties to deliver results within a set timeline.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle

- This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. Such arrangements are based on the operational requirements of the position and employee suitability and are subject to change based on operational needs and corporate direction.

Union: Exempt
Position Type: 1 Permanent
Compensation: Level M2 \$130,400 – 163,000 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Capital Planning & Business Services
Location: 800 Macleod Trail SE
Days of Work: This position typically works a 5 day work week, earning 1 day off in each 3 week cycle.
Apply By: October 1, 2025
Job ID #: 312571

Apply online at www.calgary.ca/careers