

RECREATION PROGRAMMER (Adult, Outdoor, Community Events) 18 Month Term Position

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: The City of Campbell River is seeking an experienced and passionate **Programmer** to join our Recreation & Culture team in this **18 month long term auxiliary** position. Reporting to the Recreation Program Manager and taking day to day direction from the Program Coordinator, the Programmer works in the planning and development of recreation and culture services for the City of Campbell River with respect to Adult, Outdoor, Special Events and Community Outreach. You will need to be flexible and open to rotating into other program areas for developmental opportunities and to provide support to other teams. Click link for more info on this role [Recreation Programmer - Job Description](#)

What we offer: The rate of pay for this CUPE bargaining unit 18 month term position is **\$34.04** per hour, based on a 35 hour work week. We offer a comprehensive benefits package, which includes 3 weeks paid vacation, extended health and dental coverage, life insurance, and short-term disability coverage. The successful candidate will also have access to a reduced cost Employee Wellness Pass for Recreation facilities and programs. Workplace flexibility is important to the City of Campbell River. This position is currently eligible to be part of our flexible work arrangement programs.

Workplace culture is important to the Recreation Department - we are looking for people to join us who embrace our core values of teamwork, respect, integrity, communication, and kindness.

Our ideal candidate will have:

- Two year diploma in recreation, or closely related field.
- Three years of recent experience in planning, scheduling, marketing, and promoting community recreation, programs and events, within the last seven years.
- One year recent supervisory experience.
- Experience and a passion for working with citizens of all ages and abilities.
- Valid Emergency First Aid with CPR certifications.
- Possess and maintain a valid driver's licence and produce a clear driver's abstract as per City policy.
- The successful candidate will be required to provide a clear police Criminal Record and Vulnerable Sectors check.
- Our ideal candidate is a dynamic leader who is responsive to community needs, can build and lead cohesive teams, and is an effective team player.

Posting closing date: October 5, 2025

Posting number: 25-068

Please Note: We will be contacting applicants who meet our requirements as applications are received, and this posting may be closed without advanced notice.

When you apply: You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Please apply using the 'Apply Now' link below

Questions about this position? Email careers@campbellriver.ca



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