

Parks Operator II

Permanent, full-time (40 hours/week)
\$69,347.20 – 86,694.40 per annum

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us!

At the City of Leduc, we take pride in creating safe, vibrant, and welcoming outdoor spaces for our community. From playgrounds and athletic fields to parks, trails, and open spaces, our Parks team works year-round to keep Leduc beautiful and accessible. If you enjoy working outdoors, operating equipment, and leading by example, we'd love to have you on our team.

What is the Opportunity?

We are currently recruiting for a **Parks Operator II**. In this role, you'll be a key part of the Parks & Open Spaces team, operating a variety of equipment and helping to maintain parks, playgrounds, multi-ways, athletic fields, and outdoor ice surfaces. You'll also play a leadership role by training and supporting seasonal staff, ensuring safety standards are followed, and helping us deliver top-quality service to the community.

This is a **safety-sensitive position** that requires both technical expertise and a commitment to teamwork, safety, and community service.

What will you do?

As Parks Operator II, you will:

- Operate and maintain a range of park-related equipment, including mowers, skid steers, tool cats, backhoes, and other powered equipment.
- Work in various landscaping and horticultural areas throughout the City of Leduc
- Perform snow and ice control on sidewalks and multi-ways and assist with outdoor ice maintenance.
- Conduct playground, cemetery, athletic field, and trail maintenance to ensure safety and usability.
- Support community events and initiatives by coordinating equipment or staff resources.
- Liaise with contractors and community groups to ensure city standards are met.
- Maintain compliance with OH&S requirements, including hosting safety meetings and completing inspections.

Who you are?

You're a skilled operator with a strong safety mindset and a desire to contribute to a team that keeps Leduc's parks thriving.

You bring:

- A high school diploma (or equivalent).
- A valid Class 3 driver's license with Q endorsement.
- Current certifications such as WHMIS, TDG, OH&S, and First Aid.
- Equipment operation certifications (e.g., loader, backhoe, forklift, skid steer) or a willingness to obtain them.
- A minimum of 3 years' related experience in municipal equipment operations.
- Previous supervisory or training experience (asset).
- Strong teamwork and communication skills, with the ability to interact with staff, contractors, and the public.
- Flexibility to work early mornings, evenings, weekends, and in varying weather conditions

What we Offer?

At the City of Leduc, we believe in taking care of our people. Here's what you can look forward to:

- A supportive, team-oriented workplace where your work directly impacts the safety, beauty, and enjoyment of our community spaces.
- Competitive compensation and benefits, including health, dental, and wellness coverage, along with a healthcare spending account.
- Professional development opportunities, including industry training, workshops, and skill-building relevant to parks and municipal operations.

- Free annual pass to City of Leduc recreation facilities, including access to drop-in programs.
- Time off and flexible scheduling, including vacation starting at 3 weeks per year and support for seasonal variations in work hours.

Important Notes!

- The successful candidate must provide a current **Criminal Record Check** and **Driver's Abstract** at their own expense.
- As per the revised Fit for Duty Substance Use Prevention Policy (May 2019), this position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing.

Ready to Join Us?

If this sounds like the role for you, apply today at www.leduc.ca/careers and help us keep Leduc's parks and open spaces safe, sustainable, and ready for the community to enjoy.

Competition closes at 11:59 pm (MT) on **September 25, 2025**. Due to the high volume of resumes received, we are not able to respond to individual phone calls. This competition may be used to fill future vacancies at the same or lower classification level. We thank all applicants for their interest, however, only those selected for interviews will be contacted.