

City of Kingston

Skilled Labourer – Certified Arborist

Job Number: J0825-0110

Bargaining Unit: CUPE

Job Type: Regular Full-time

Salary: \$29.30 - \$37.49/Hour

Comprehensive Benefit Plan paid by employer
Defined Benefit Pension Plan-OMERS

Hours of Work: 40 hrs/week

Closing Date: September 26, 2025

Opening Statement

The City of Kingston is grateful to experience the traditional territories of Anishinabek (Ah-nish-nah-beg), Haudenosaunee (Ho-den-o-show-nee) and Huron-Wendat (huron-wen-dat). Kingston is a smart, livable city in the heart of eastern Ontario. Its stable and diversified economy includes global corporations, innovative start-ups and all levels of government.

At the City of Kingston, we believe that diversity and inclusion are essential elements of a thriving workplace. We value the unique perspectives and experiences that each individual brings to our team. As we continue to grow, we are dedicated to creating an environment where all employees feel welcomed, respected, and empowered to contribute their best work. The City of Kingston views diversity as its strength and we encourage applications from individuals of all backgrounds, including those from underrepresented communities.

As staff, you play a pivotal role in enhancing people's lives by delivering exceptional, customer-centered services of the highest quality. Within our highly ethical environment, you'll embrace accountability by consistently going above and beyond, actively listening to our customers, creatively addressing their needs, and maintaining unwavering respect for all individuals you serve. As a result, you'll become an integral part of our qualified and dynamic team, recognized for its compassion, excellence, integrity, inclusivity, and adaptability.

Position Summary

The Certified Arborist will assist and participate in all aspects of tree pruning, removals, cable and bracing planting and after care using industry accepted practices including



stumping operations. This position will operate the aerial truck, chipper, and crane truck and maintain all equipment.

The Certified Arborist will perform tree climbing procedures using industry accepted practices as recognized by either ISA and or the Apprenticeship Arborist program, including working in proximity to energized conductors. This position will also assist in other operational needs as required by the Public Works department.

KEY DUTIES & RESPONSIBILITIES:

Assist and participate in all aspects of tree pruning, removals, cable and bracing planting and after care, using industry accepted practices, including stumping operations

Operate and maintain equipment including; aerial trucks, chippers, and crane trucks

Perform tree climb procedures (rope and rig) using industry accepted practices as recognized by either ISA and or the Apprenticeship Arborist program, including working in proximity to energized conductors

Assist in other operational needs as required by the Public Works Department

Maintain city owned trees by inspection, monitor and treat to ensure they are healthy, safe and suitable to community standards

Perform tree planting, transplanting, pruning, structural support, mulching, fertilizing and irrigation

Prepare job site and inspect and maintain equipment

Demonstrate superior customer service when interacting with the public

Other duties as assigned

Qualifications, Competencies

2 year diploma in Forestry or related field

2 years' experience in Forestry related operations which include: roping & rigging; tree removal & trimming; set up and operation of aerial lift and bucket truck and climbing either in a municipal or professional operation

1 year experience clearing around utility lines is preferred

Willing to update and maintain Electrical Utilities Safety Association (EUSA) certification

Must possess and maintain ISA certification or equivalent

Must complete and pass “Physical Skills and Arboriculture Knowledge and Bucket Operation Test”

Possess and maintain a valid Ontario ‘DZ’ driver’s license with satisfactory drivers abstract

Mobile crane license is considered an asset

Must demonstrate corporate values of Belonging, Collaboration, Accountability, and Innovation

Skills, Abilities, Work Demands

Able to perform the essential duties of the job

Able to work outside in major weather conditions and in potentially dangerous conditions

Able to interact with the public and fellow employees in a polite manner

Able to work and participate as a member of a team

Must meet requirements of Competent Person as identified in the Occupational Health and Safety Act (OHSA)

Able to operate all equipment and machinery in an efficient and safe manner

Demonstrate an understanding of hydraulics

Computer skills considered an asset

Proof of immunity to Tetanus and Hepatitis B may be required

Must obtain and maintain a satisfactory criminal record check

Closing Statement

Please inform us of any accommodations we need to make to ensure a barrier-free recruitment experience. Accommodations are available in accordance with the Ontario Human Rights Code (OHRC) and Accessibility for Ontarians with Disabilities Act (AODA) at any stage in the recruitment process. We’re happy to provide more information if you email us at HRCity@cityofkingston.ca.

Please apply to Career Opportunities at: www.cityofkingston.ca/Careers

Your resumé must demonstrate how you meet position requirements. Please upload to your profile any educational Degrees, Diplomas and/or Certificates that are relevant and required for the position. We thank all who apply, however, only those selected for

further consideration will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

[Please CLICK HERE to Apply](#)