

Careers Director of Planning, Development & Infrastructure

Join our dynamic team at Kelowna International Airport! Long-term growth leads to business success — and here at Kelowna International Airport – YLW we welcome team members who can help push our vision forward. We're currently searching for an experienced Director of Planning, Development & Infrastructure to lead, direct and oversee all aspects of our capital improvement program ensuring that airport infrastructure, facilities and systems comply with regulatory requirements and meet the current and future requirements of airport passengers, airlines, systems and services. The incumbent is responsible for the oversight of a multimillion-dollar annual capital and operations budget, and the successful implementation of numerous infrastructure and facilities projects each year.

Help YLW continue to be an *Airport of the Future*. Our diverse and dynamic team strives to innovate to make things better, work as one team, serve proudly, and lead responsibly. The incumbent works in close collaboration with the Chief Executive Officer, members of the senior leadership team and a wide network of internal and external contacts and partners. The incumbent also leads a multidisciplinary team.

You have a university degree in engineering, business, operations management or related discipline supplemented by a minimum of 10 years progressive related experience; *or* recognized professional certification (e.g. facility manager, project manager, superintendent or owner's construction manager) and 10 years of recent related experience; *or* a minimum of 15 years of recent related experience in a similar role.

Recent related experience must include:

- Minimum of five (5) years of leadership experience managing diverse teams in a complex, safety-sensitive operational environment.
- Experience leading the development and implementation of a capital and/or facilities improvement program for a facility of similar size and complexity.
- Experience managing capital and operations budgets, leading procurement initiatives, negotiating contracts and overseeing contracted service delivery.

You have knowledge of industry standards, best practices and security, risk management and regulatory requirements related to all aspects of an airport capital and facilities program management and performance standards, including Canadian Aviation Security legislation, regulations and standards as they apply to airport infrastructure. In addition, you have excellent interpersonal and teamwork skills, a professional work ethic, and are an effective communicator, negotiator and relationship builder. You are a critical thinker with an analytical problem-solving focus.

Live, work and play in one of Canada's fastest growing cities. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You're only a quick link to the world via the Kelowna International Airport. Grow your career in an organization that supports employee work-life balance and career and professional development. This exempt position offers a salary range of \$150,000 – \$175,000 (salary range currently under review), employer-paid comprehensive benefits, an earned day off program, paid vacation and one of Canada's top pension plans.

For full position details and to apply online, please visit kelowna.ca/careers by November 30, 2025