

King is Hiring
ServiceKING Associate
(12-month Contract, Maternity Leave Coverage)

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Supervisor of Business Systems, Customer Service & Stakeholder Engagement, the ServiceKING Associate is responsible for the following:

- Acts as a primary contact for the Township of King, providing exceptional frontline customer service to external and internal customers relating to a range of Township programs and services via telephone, in-person, website and email. This includes:
 - Resolving reasons for citizens in-person visit, email or phone call.
 - Tracking all in-person, email and phone call interacting through our Customer Relations Management (CRM) tool.
 - Receiving, tracking and ensuring distribution of all cheques, letters and parcels delivered by couriers to the Municipal centre.
- Establishes and maintains a positive and welcoming image and environment for customers using Township Facilities and displays the ability to meet or exceed customer service standards.
- Delivers timely, knowledgeable, competent and efficient service to customers seeking information, services and/or resolution. Demonstrates the ability to meet the needs of diverse clients with a focus on a fair outcome and a positive customer experience.
- Receives, assesses and/or refers and answers inquiries related to all departments of the Township.
- Handles customer complaints in a mature, calm professional manner, referring matters to the Supervisor/Manager as appropriate.
- Maintains and fosters open communication and co-operation with internal service partners and department staff to provide continuity of service and service delivery in accordance with Township procedures and policies, as agreed in Service Level Agreements.
- Researches, prepares, applies and submits adjustment requests for various departments, including regarding parking infractions, tax accounts, utility accounts and recreation programs, etc.
- Provides guidance and support to customers experiencing problems accessing or obtaining specialized information.
- Directs walk-in customers and assists with wayfinding to appropriate department/service, meeting rooms, facilities, etc. when necessary. Provides direction and support for customers to access external services as deemed appropriate (i.e., other levels of government or community services, such as Region of York, Ministry of Transportation, Revenue Canada, Service Ontario, etc.).
- Assists customers in the completion of various forms and applications relating to municipal services, including requests for licences and/or permits, referring to department partner for additional service as appropriate.
- Supports quality improvement initiatives by identifying and recommending process and service improvements and partners with various departments and service partners to streamline and enhance customer service.
- Assists in and promotes the creation of new user-friendly processes for customers, including participation in professional development and training programs to support customer service delivery in a municipal environment.
- Participates in various Township initiatives with service partners and maintains related information and requested statistics as required.

- Performs administrative-related tasks by creating and maintaining information in an accurate and timely manner, composing routine correspondence, letters, forms and labels, maintaining records of activity, performing data entry, updating files and preparing reports as directed.
- Maintains confidentiality of information accessed in accordance with Township policies and procedures.
- Manages the Township's CRM tool for working collaboratively with service partners to complete work orders, service requests and email requests. Utilizes and optimizes this tool to manage customer service functions, develop improved processes, maintain information and statistics as well as support continuous improvement in customer service delivery.
- Acts as initial point of contact for email to the Township of King from the Township's website contact page and ServiceKING email address.
- Attends to all general inquiries, such as telephone, fax, email, and walk-ins associated with resolving customer questions and queries, re-directing calls as necessary to the appropriate department or section.
- Responsible for opening and closing of front building door daily.
- Supports the process of various Commissioner of Oath services.
- Supports the process of various licencing and permit applications, related to municipal and provincially regulated services.
- Assists customers with by-law related matters (ticket payments), maintaining a neutral manner and working with service partner for a fast resolution or referral to appropriate external resources.
- Assist customers with booking inquiries, program registration and general inquiries for the Community Service Department.
- Maintains in/out key facility rental program.
- Enters and maintains all Ontario One Call requests and emergency locates.

Cashier Duties:

- Processes a variety of financial transactions for Township services and programs, including cash, debit, credit, and cheque, following Finance department procedures and payment options.
- Payment processing duties include:
 - collecting and processing tax and water payments
 - invoice payments and payments from other departments
 - batching and preparing the cashiers balance report at the end of each day.
- Assists customers in completing payment/transaction processing, including receiving money, making change and issuing receipts.
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- Post-secondary courses in Business Administration, Office Administration, and Customer Service or related discipline, or equivalent experience.
- Community College Business Diploma or related Diploma preferred.
- Minimum of three (3) years' experience in a municipal office/customer service environment with multi-service provisions with cashiering functions; broad knowledge of a variety of municipal and government related services.
- Advanced customer service orientation with a focus on ensuring provisions of effective professional services.
- Proficiency and experience in the use of computers including: intermediate knowledge of Microsoft Excel, Word, Outlook and Access database programs, Internet, financial software, registration and booking software, social media platforms and other associated software; as well as the ability to organize files electronically and use voicemail systems.

- Excellent interpersonal and both verbal and written communication skills; ability to diffuse contentious situations; deal courteously and effectively with all levels of staff, the public, government officials, agencies and organizations.
- Effective organizational, time management and multi-tasking skills, with ability to prioritize work to meet customer service standards and deadlines without compromising services.
- High degree of accuracy, attention to detail and record-keeping skills.
- Significant cash handling experience and related functions required.
- Must be able to operate multiple systems concurrently, including, but not limited to, multiple software applications and telephone hardware. Ability to learn new software programs easily.
- Must be reliable with a good attitude and have a demonstrative ability to participate as an effective team member.
- Dynamic customer service skills including well developed empathy and initiative skills to be able to assess customer's unspoken needs and quickly match up with resources available through ServiceKING.
- Excellent telephone etiquette, dictation and articulation.
- Ability to find information and provide customers with answers quickly and accurately while using multiple internal resources.
- Ability to work with figures, percentages, and a good understanding of business accounting concepts.
- Must demonstrate analytical and problem-solving skills to probe information, assess situations and determine appropriate course of action.

Conditions of Employment:

- Work involves mental and visual concentration with frequent interruptions.
- Availability to work flexible shifts outside of regular operational hours, including early morning, evening and weekends, as required.
- Must be legally authorized to work in Canada.

Wage Rate: \$37.63 per hour

Qualified candidates are requested to forward their resume to hr@king.ca by **4:30 pm on September 12, 2025**
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit www.king.ca for full job description.

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.