

Posting # 3141

**Lead with Purpose. Drive Excellence in Long-Term Care.
Join the Leadership Team at the City of Greater Sudbury.**

Position: Director of Long-Term Care Services

Location: Greater Sudbury, Ontario

Reports to: General Manager of Community Well-Being

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live - you'll find a place where you can truly make a difference. Our dedication to our employees and residents is what sets us apart. With friendly team members and ongoing investment in your future, you'll be empowered to use your skills and talent to make a lasting impact for you and your community.

Home to 433 residents, Pioneer Manor is one of Northern Ontario's largest long-term care facilities. We provide 24-hour compassionate, individualized care to adults who can no longer live independently. Referred through Home and Community Care Support Services, our residents benefit from a holistic approach that supports their physical, emotional and spiritual well-being.

The City of Greater Sudbury is currently seeking a dynamic and strategic Director of Long-Term Care Services to lead Pioneer Manor. Reporting directly to the General Manager of Community Well-Being, this key leadership role is responsible for the overall operational management and excellence of our long-term care services, ensuring the highest standard of care for residents and support for our dedicated staff.

What You'll Do

- Lead with strategy: Develop and implement the division's business and strategic plans to meet evolving community needs.
- Oversee operations: Administer all aspects of our Long-Term Care Facility in compliance with legislative standards and best practices.
- Drive quality outcomes: Ensure exceptional resident care, continuous quality improvement and full regulatory compliance.
- Influence and advocate: Liaise with provincial ministries, government agencies and community stakeholders to optimize services and secure funding.
- Manage resources: Oversee budgets, staff, programs and facility upgrades in alignment with corporate priorities.
- Build partnerships: Engage with advisory panels, families, volunteers and professionals to support collaborative and compassionate care.

What You Bring to the Role

- A university degree in Health Care Administration, Social Sciences or a related field.
- Certification (or eligibility for certification) as a Long-Term Care Administrator in Ontario.
- More than eight years in senior-level management within complex, unionized healthcare or municipal settings.
- Deep knowledge of the legislation governing long-term care, funding models and geriatric care principles.

Salary and Additional Benefits

The range of pay for this position is \$159,442.29 to \$187,724.25 per annum. We also offer a comprehensive health benefits plan (100 per cent employer paid), OMERS pension plan, life insurance, an Employee Assistance Program, plus more. We offer the flexibility to work remotely on a part-time basis, along with a supportive work environment that promotes work-life integration.

Ready to Lead with Heart and Vision?

Apply today at myjobs.greatersudbury.ca and help us shape the future of long-term care in Greater Sudbury. Application closing date is Friday, September 12, 2025.