

Job Opportunities

The Corporation of the Town of Orangeville
invites applications for the position of

Winter Control Labourer Infrastructure Services

(Contract position, up to 35 hours per week)

Located on the north-west edge of the Greater Toronto Area, less than one hour's drive from Toronto and yet only moments away from the unspoiled, natural beauty of the Niagara Escarpment, the Town of Orangeville ("Town") offers an excellent combination of location, small town charm and urban amenities. Situated in the picturesque natural setting of the Hills of Headwaters, Orangeville is home to over 30,000 residents and is the largest urban community and regional service centre within the County of Dufferin. Orangeville is a great place to raise a family, with an excellent quality of life and a strong sense of community. The Town is committed to a values-based, thriving and collaborative work environment that supports our employees' success. Our values of respect, integrity, teamwork, and excellence (RITE) aren't just words—they're what we live by every day. They shape how we work together, do what is "RITE", make decisions, and support each other. These values form the foundation of our workplace culture, driving us to grow stronger as a team and better serve our community. Our employees are passionate about delivering high-quality programs and services to our residents and are proud to contribute to making Orangeville one of the exceptional places to live in Canada.

The successful candidates will perform manual labour to carry out the Infrastructure Services maintenance responsibilities related to winter control. The main duties of this position include shoveling snow, as well as transferring sand and salt to winter control equipment. This position also operates small equipment and vehicles used for maintenance of municipal services, and other duties as assigned.

This position will require candidates to work in cold conditions and perform physically demanding work. The successful candidate will be scheduled to work outside normal business hours for winter control operations, including weekends and early mornings starting at 4 a.m. Hours during this contract period are up to thirty-five (35) hours per week, weather permitted. There may be occasional overtime based on business needs.

Successful candidates will have completed a minimum Grade 10 education and have a valid Ontario Class G driver's licence. No experience is required; however, experience in road maintenance or construction activities is preferred.

This is a five (5) month contract position, anticipated to begin November 17, 2025, and end on April 10, 2026.

Hourly Range: \$29.48 to \$34.45, Band 5 on the Town's 2025 Hourly Pay Grid

Qualified candidates are invited to apply no later than 4 p.m. on **Tuesday, September 2, 2025**. Applications may be submitted online, or in person to the Town Hall located at 87 Broadway, addressed to Human Resources. Please do not email your application. Please note that only those who are selected for an interview will be contacted by Human Resources.

To select the best candidates to serve the Town of Orangeville and its people, several screening tools, including Police Record Checks are required as part of the hiring process for some employment or volunteer positions. When requested, applicants are required to provide a Police Record Check as a condition of their offer of employment. Police Record Checks must be dated within three (3) months of the employment offer to be considered valid. The specific type of Police Record Check required will be indicated in the job posting qualifications.

The Town of Orangeville is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. By submitting your personal information to the Town of Orangeville, you consent to the collection, use, and disclosure of that information in connection with our recruitment, hiring and/or employment processes. Personal information on this form is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25, as amended, and will be used to determine the qualifications for employment with the Town of Orangeville. Questions about this collection should be directed to the Manager, Human Resources at 87 Broadway, Orangeville, Ontario L9W 1K1.