

## Job Opportunity

**The Corporation of the Town of Orangeville**  
invites applications for the position of

### **Equipment Operator** **Infrastructure Services Department** (Full-time position, 40 hours per week)

Located on the north-west edge of the Greater Toronto Area, less than one hour's drive from Toronto and yet only moments away from the unspoiled, natural beauty of the Niagara Escarpment, the Town of Orangeville ("Town") offers an excellent combination of location, small town charm and urban amenities. Situated in the picturesque natural setting of the Hills of Headwaters, Orangeville is home to over 30,000 residents and is the largest urban community and regional service centre within the County of Dufferin. Orangeville is a great place to raise a family, with an excellent quality of life and a strong sense of community. The Town is committed to a values-based, thriving and collaborative work environment that supports our employees' success. Our values of respect, integrity, teamwork, and excellence (RITE) aren't just words – they're what we live by every day. They shape how we work together, do what is "RITE", make decisions, and support each other. These values form the foundation of our workplace culture, driving us to grow stronger as a team and better serve our community. Our employees are passionate about delivering high-quality programs and services to our residents and are proud to contribute to making Orangeville one of the exceptional places to live in Canada.

The Town is seeking a full-time Equipment Operator. This position is mainly responsible for operating equipment and performing manual labour, carrying out the responsibilities of the Infrastructure Services Department.

#### Job Duties:

- Performing manual labour as required, completing maintenance tasks and other duties which are the responsibility of the Department.
- Assisting with operation and maintenance of the municipal sanitary sewer collection system, the storm drainage system, and the roads and transportation system including sidewalks and the Town cemetery.
- Operating trucks, loader back hoes, and other equipment used for the maintenance of municipal services; Operating and maintaining Town owned snow removal equipment for the purposes of snow and ice removal.
- Assisting with winter control operations during and outside normal working hours.
- Other duties as assigned.

Qualifications:

- Secondary School Diploma
- A valid Class “DZ” Ontario Driver’s License in good standing
- Minimum six (6) months of experience in maintenance of municipal services.
- Demonstrated good communication skills, verbal and written.
- Demonstrated ability to work independently and as a member of a team.
- Experience using computers including Microsoft Outlook and Microsoft Word.

The successful candidate must reside in a location not more than thirty (30) minutes driving distance from the Town Operations Centre and must be available for rotating on-call duties to respond to emergency situations relating to Department operations during evenings and weekends.

**Hourly Range:** \$31.48 to \$36.82 per hour, Band 6 on the Town’s 2025 Pay Grid, plus a comprehensive benefits package

Qualified candidates are invited to apply no later than 4 p.m. on **Wednesday, August 27, 2025**. Applications may be submitted online, or in person to the Town Hall located at 87 Broadway, addressed to Human Resources. Please do not email your application. Please note that only those who are selected for an interview will be contacted by Human Resources.

To select the best candidates to serve the Town of Orangeville and its people, several screening tools, including Police Record Checks are required as part of the hiring process for some employment or volunteer positions. When requested, applicants are required to provide a Police Record Check as a condition of their offer of employment. Police Record Checks must be dated within three (3) months of the employment offer to be considered valid. The specific type of Police Record Check required will be indicated in the job posting qualifications.

The Town of Orangeville is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. By submitting your personal information to the Town of Orangeville, you consent to the collection, use, and disclosure of that information in connection with our recruitment, hiring and/or employment processes. Personal information on this form is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25, as amended, and will be used to determine the qualifications for employment with the Town of Orangeville. Questions about this collection should be directed to the Manager, Human Resources at 87 Broadway, Orangeville, Ontario L9W 1K1.