

Employment Opportunity

Manager, Financial Services
Permanent Full-Time

The Town of Morinville takes pride in building on its rich heritage to create a lasting legacy, guided by a commitment to service, integrity, and dedication in all that we do. We are currently seeking a full-time Manager, Financial Services to join our Corporate and Planning Services team. Reporting to the General Manager, Corporate and Planning Services, this position is a key member of the Senior Leadership Team and plays a critical role in providing strong financial leadership for the Town.

The Manager is a trusted and respected advisor in financial, strategic, and supervisory matters and is responsible for ensuring ethical, transparent, and fiscally responsible decision-making. This role champions best-in-class financial management practices to support the sustainable delivery of municipal services. The Manager is accountable for the development, implementation, and oversight of the Town's financial policies, practices, and outcomes, including: financial planning and budgeting, accounting and financial reporting, procurement and purchasing, assessment and taxation, asset and risk management, and corporate financial policies and procedures

This is an opportunity to make a meaningful impact on the financial sustainability and long-term success of a growing municipality.

Key Responsibilities:

- Establish and maintain a sustainable financial management plan, including long-term financial plans, business plans, strategies, policies, bylaws and standards in accordance with the priorities of Council and Senior Leadership.
- Develop and implement effective financial controls to ensure the timeliness and reliability of financial reporting, effectiveness and efficiency of operations, and compliance with applicable statutes, bylaws, and policies.
- Collaborate with other functional units to effectively anticipate current and future operating and infrastructure needs and align financial capacities with the provision of those needs.
- Ensure the integrity of financial information generated through the organization's software programs.
- Utilizing a multi-year focus, develop the framework and establish the parameters required by the organization in preparing operating, utility, and capital budgets for Council approval.
- Monitor budgetary compliance and provide variance analysis to the Executive Leadership Team and Council.
- Manage the municipality's cash flow, banking relationships, and investment portfolio to ensure the availability of funds for operational needs, optimize returns within risk parameters, and maintain compliance with relevant legislation and municipal policies.
- Develop, implement, and maintain risk management strategies and programs to identify, assess, and mitigate financial and operational risks, including oversight of insurance coverage to ensure adequate protection of municipal assets and continuity of services.
- Oversee and manage the procurement process to ensure the timely, cost-effective, and transparent acquisition of goods and services in accordance with municipal policies, trade agreements, and legislative requirements.

Requirements:

- Chartered Professional Accountant designation is required.
- Post-Secondary education in Finance, Accounting, Business or a related field. An equivalent combination of education and experience would be considered.
- Certified Local Government Manager (CLGM) designation and/or significant municipal senior leadership experience are assets.
- Minimum of 5 years related financial management experience in a supervisory capacity (municipal government preferred).
- Experience in strategic and business planning processes, budget processes, and financial reporting and forecasting is required.
- Proven leadership, supervisory and team building strength and political acumen required along with superior analytical, interpersonal, public relations and verbal/written communications skills.
- Strong knowledge of GAAP and preferably the Municipal Government Act.
- Satisfactory Criminal Record Check required prior to commencement of employment.

Compensation/Hours of Work: Annual salary range of \$123,350 to \$149,674 (7 Step Grid), based on a 35-hour work week. We offer a comprehensive benefits package including Pension, professional development opportunities, and a supportive work environment.

Application Deadline: September 1, 2025

To apply to this position, please visit www.morinville.ca/careers

We thank all applicants for their interest; however, only those under consideration will be contacted.

The Town of Morinville values and supports diversity and inclusion in the workplace and encourages all qualified individuals to apply. Accessibility accommodations are available on request for candidates taking part in all aspects of the selection process