

Aqua Awareness Instructor (Excluded)

Job Requisition	JR-2025-132 Aqua Awareness Instructor (Excluded) (Open)
Job Family	Excluded
Start Date	2025-08-05
End Date	2025-09-13
Primary Posting	Yes
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Aqua-Awareness-Instructor--Excluded-_JR-2025-132
Description	

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

Two positions available

Why should you consider working for us? What we do every day makes a difference and has an impact on the quality of life for our community. We have a strong learning culture and want our people to grow and succeed, and we are a diverse, inclusive and supportive workplace.

The successful candidates must have the ability to assist people of all ages with various special considerations with the use of Aquatic Facilities. These special considerations may include physical challenges, mental disabilities or a combination of both. Instructors must ensure that participants have a positive experience and are using the Aquatic Centre in a safe manner as set out in established procedures. Work is performed under the general supervision of the Recreation Programmers and is evaluated in terms of effectiveness of instruction and services provided and conformance to established practices. It is essential that the ideal candidate has strong interpersonal skills, is energetic and enthusiastic, is well organized plus is able to communicate effectively (verbal and written) with all levels of internal and external contacts.

The terms of employment are based on recreation programs and/or activity service delivery to meet community demand. Hours of work are dependent on program and or activity registrations.

Duties include:

- Assisting clients in entering and exiting the pool area in a safe manner.
- Assisting clients in the water by providing support and motivation so they can enjoy their aquatic experience.
- Monitoring client's condition and activities to notify lifeguards in case of an emergency.
- Communicate with participants and caregivers
- Monitoring progress of participants and tracks attendance
- Set up, inspect and clean up of any required program equipment, etc.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education And Experience:

- Acceptable Police Information Check with the Vulnerable Sector.

Required Knowledge, Skills And Abilities:

- Ability to effectively communicate, instruct and demonstrate skills and techniques in an Swimming Pool.
- Ability to maintain control and exercise influence with tact and diplomacy in a professional and calm manner
- The ability to work with clients who have special considerations in an aquatic environment.
- Ability to understand, follow and carry out oral and written communications.
- Must be able to deal tactfully and effectively with the public and co-workers
- Ability to be imaginative and flexible to ensure a fun environment for participants
- Physical strength and ability to lift up to 20 pounds
- Stamina to stand and walk for a minimum of four hours.
- Ability to maintain excellent public relations with participants.

Preferred Knowledge, Skills And Abilities:

- Lifesaving Swim Instructor Certification
- Certified Education Assistant
- Service Worker certificate
- Child Care Worker

To Apply:

Please submit your resume, quoting the appropriate competition online at [vernon.ca/careers](https://www.vernon.ca/careers) by selecting "apply" and creating a candidate profile. Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Casual
Location	Recreation Centre Facility
Time Type	Part time
Locations	
Supervisory Organization	Aquatics - Support Staff Team