
Planning Analyst

DEPARTMENT:	Planning & Development – Development Planning	STATUS:	Regular Full Time
NO. OF POSITIONS:	One	UNION:	CUPE387
HOURS OF WORK:	35 hours per week	SALARY:	\$42.45 to \$50.13 per hour (2024 rates) + comprehensive benefits package

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 85,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

The City of New Westminster is seeking a Planning Analyst to join the Development Planning team. The successful candidate will leverage advanced knowledge and skills to review development applications including development permits, development variance permits and rezoning applications. This role involves reviewing and managing development applications, preparing reports to committees and Council, and liaising with developers, applicants and the Development Planning Supervisor to advance the assigned work.

The ideal candidate will possess a deep passion for developing and delivering innovative approaches and solutions to planning and development projects, applications, bylaw interpretations and related processes. Collaboration with team members to streamline procedures, ensure regulatory and policy alignment within the planning and building permit processes will be key responsibilities.

Key Responsibilities:

- Providing support to the development applications review process, including:
 - Considering best-practices, principles and opportunities while reviewing development applications, including architectural and landscape drawings;
 - Liaising with applicants, City departments and external agencies;
 - Writing reports and making recommendations to community groups, City committees and Council; and
 - Interpreting policy and bylaw documents.
- Addressing development inquiries from developers, consultants, community members and other external partners.
- Supporting the development and implementation of planning and development processes and procedures.
- Drafting recommended improvements regarding relevant zoning bylaws while supporting internal procedures and regulatory practices.
- Other duties/responsibilities as assigned.

Requirements:

- Undergraduate degree or degree in planning or related discipline, with sound, related, work experience, or an equivalent combination of training and experience.
- Knowledge of municipal development review processes and best practices.
- Knowledge of the principles, procedures, and legislation applicable to municipal planning and building departments.
- Demonstrated ability to collect, analyze, and interpret information from various sources and present conclusions and recommendations clearly.
- Strong organizational skills, problem-solving abilities, and the capacity to manage multiple tasks effectively.
- Ability to work independently with minimal supervision and collaboratively as a team member.
- Ability to establish and maintain effective working relationships with internal and external contacts.
- Effective verbal, visual, and written communication skills for diverse audiences.

- Ability to effectively use the Microsoft Office Suite of products (Word, Excel, PowerPoint, Teams and Outlook), graphics software (InDesign, Illustrator, Photoshop, Canva), as well as Tempest.

Apply online with your resume and cover letter in one document at www.newwestcity.ca/employment by August 25, 2025.

Join a team of enthusiastic and innovative employees, and help us build a vibrant, compassionate, resilient city where everyone can thrive.

We offer our employees great work-life balance, competitive salaries, comprehensive health, benefit and retirement plans (a percentage in lieu of benefits for auxiliary positions), education and training opportunities and challenging and rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*