

Wastewater Operator III Permanent Full-time (40 hours per week)

Are you naturally collaborative, service-oriented and community-focused? Do you want to make a difference in your community and be part of an organization that has a direct impact on the quality of life of residents in the Comox Valley? At the Comox Valley Regional District (CVRD) we are committed to fostering a respectful, inclusive, equitable and diverse workplace which is representative of the community we serve. Our core values-collaboration, service, accountability and sustainability help guide us in everything we do. If you share our commitment and values, please consider applying with us.

In addition to the Comox Valley being an attractive geographic location to live and play, rich in rural agriculture, vibrant urban development, meandering coastline and dramatic mountains, working at the CVRD provides work/life balance through flexible work options, competitive salary and wages, employer-paid benefits package, and municipal pension plan. At the CVRD we value continual learning and growth and support employees' development through technical, professional, and leadership training.

Working with the CVRD is a plus for everyone. To learn more, visit our website at www.comoxvalleyrd.ca/about/careers/work-cvrd

We are accepting applications for a permanent full-time **Wastewater Operator Level III** to join our team. The Wastewater Operator is responsible for assisting in the operation, maintenance, repair and upkeep of the Comox Valley Water Pollution Control Centre, pump stations and other related equipment and facilities. Reporting to the Manager of Wastewater Services, the primary responsibilities of this role include:

- Installing, operating and maintaining pumps, generators, motors, instrumentation, heavy equipment and other wastewater and landfill gas collection system equipment and structures;
- Interpreting data from instrumentation and alarms, analyzing and troubleshooting problems and implementing solutions;
- Assisting trades personnel in repair work as required;
- Performing various laboratory tests, recording and maintaining information;
- Assisting with the unloading, storage, transfer and closing of bulk and packaged chemicals;

- Performing a variety of general housekeeping duties such as painting, cleaning and landscape maintenance;
- Testing, calibrating, maintaining and repairing equipment utilized in the operation, repair and maintenance of wastewater facilities;
- Responding to enquiries and complaints from the general public;
- Periodically providing instruction as required to junior level operators and operators-in-training when they are assigned to specific projects;
- Operating trucks and equipment as qualified and required;
- Providing relief coverage at the compost facility as required.

Our ideal candidate is:

- Team oriented with strong interpersonal skills;
- Current in standard practices, procedures, codes, regulations, tools and equipment used to operate, maintain and repair plant processes and equipment;
- Safety-conscious with a demonstrated commitment to safe work practices;
- Detail oriented with the ability to keep accurate and complete records;
- Mechanically inclined with strong troubleshooting skills;
- Flexible in working extra hours on standby and emergency call-out on a rotational basis.
- Experienced in the operation, maintenance and repair of wastewater systems with over four up to and including five years of directly related experience, with at least two years' direct responsible charge;
- Educated at the post-secondary level equivalent to two years of study in a related field of sciences following Grade 12 graduation (or equivalent);
- Certified through the Environmental Operators Certification Program (EOCP), Municipal Wastewater Treatment Certification Class 3 or eligible for certification within six months of hire, First Aid Level 1 and Valid BC Class 3 Driver's license with air brake endorsement:
- EOCP Wastewater Collection Certification (Class 1), certification in Workplace Hazardous Materials Information System and confined space entry is preferred.

Successful candidates will be required to consent to a Canadian Criminal Record Check.

This is a CUPE Local 556 position with a current wage rate of \$42.88 per hour.

To review the complete job description and to apply go to www.comoxvalleyrd.ca/jobs.

The closing date for this position is August 18, 2025 at 3:00 pm. Applications for available positions must be received prior to the indicated closing date and time. We appreciate all applications; however, only short-listed candidates will be contacted. If your application is shortlisted, you will be contacted in a timely manner to arrange an interview. Virtual or in-person interviews are available.

The CVRD respectfully acknowledges the land on which it operates is on the unceded traditional territory of the K'ómoks First Nation, the traditional keepers of this land.

The CVRD is committed to providing a safe, respectful and inclusive work environment. We celebrate diversity and welcome applications from all qualified candidates.