



DISTRICT OF COLDSTREAM

Labourer 1 – Roads & Drainage

Two Full Time – Union Positions

Job Posting #25-12

Position Summary

The District of Coldstream is seeking two qualified individuals to join the team in its Labourer 1 – Roads and Drainage positions. *One position is on a permanent basis, while the second position is temporary* and subject to the return of the incumbent.

Reporting to the Operations Superintendent – Public Works & Parks, Roads Foreman or designate, these positions perform a variety of general and specific labour-type duties including the safe and efficient operation of municipal vehicles, small tools and equipment.

Qualifications

- Completion of Grade 12 or equivalent education and experience
- A valid Class 5 BC driver's license and safe driving record
- Physical agility and ability to complete duties requiring physical effort
- Ability to work outdoors in a variety of weather conditions
- Proficient written and oral communication skills
- Ability to take direction from supervisors for daily operations or tasks
- Knowledge of safe operating practices and procedures
- Ability to work in a construction environment
- Ability to exercise independent judgment and action
- Ability to preplan, problem solve and carry out tasks with limited supervision

Desirable qualifications include a Class 3 driver's licence with air brake endorsement, a level 1 first-aid certificate, and traffic-control certification.

The successful applicant will provide the District with a satisfactory driving record and criminal record check prior to the commencement of work.

Additional Information

This is a union position, and relevant provisions of the CUPE Collective Agreement pertain. The normal workday consists of a scheduled period of eight (8) hours of work between the hours of 7:00 am and 5:00 pm. The hourly wage is in accordance with the CUPE Collective Agreement of \$30.87 per hour.

We thank all candidates for their interest; however, only those selected for interviews will be contacted

"Rural Living At Its Best"

Phone 250-545-5304

Fax 250-545-4733

Website: www.coldstream.ca

About the Community

Coldstream is a vibrant, family-friendly community in the beautiful North Okanagan. It is nestled in the Coldstream Valley, an area known for its agricultural activities, breathtaking views and endless outdoor and recreation amenities. The location allows for a quality lifestyle that is second to none - with quick and easy access to all necessary amenities. With a stable population of over 11,700, it's the second largest municipality within the North Okanagan Regional District.

Posting Date

August 1, 2025

Application Deadline

August 18, 2025, at 4:00 pm

Application Information

To view the full **job description** and to track the status of this posting visit <https://www.coldstream.ca/careers>

Apply, in confidence, by providing a cover letter and resume referencing the above noted job posting number to hr@coldstream.ca (in PDF format)

Or drop off or mail a cover letter and resume to:

Humans Resources Department
District of Coldstream
9901 Kalamalka Road
Coldstream, BC V1B 1L6