



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to promote efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Manager, Community Programs (Competition #25-75)

Parkland County has an opportunity for a *permanent, full-time* Manager, Community Programs in the Community Services Department. Reporting to the Director, Community Services, the Manager, Community Programs is responsible for managing and implementing community programs, including Recreation, Culture, Family and Community Support Services (FCSS) & Community Development. This position provides leadership and guidance to a team of community development, community support and indoor recreation staff to ensure effective operation of County community programs, recreation facilities and services. This position serves as an important liaison to municipal and regional partners to ensure collaboration and effective community program implementation.

The ideal candidate for this position will have the following:

- Bachelor's degree in Recreation, Social Work or a related field.
- Five (5) to Seven (7) years of experience in recreation and/or social work in a related field with progressive responsibilities in supporting community/program development.
- Progressive leadership experience directly supervising staff of various experience levels and projects.
- Strong interpersonal and communication skills and be able to demonstrate successful relationship building and collaboration skills.
- Strong understanding of social programming and possesses the cultural competency to work effectively and respectfully with a variety of cultures and communities in Parkland County.
- Aquatic programming and operations experience is considered an asset.
- Advanced technology and computer proficiency, including the Microsoft Office Suite.
- Possession of a valid Alberta driver's license and satisfactory driving record is required.

The total rewards package for this position includes:

A starting annual salary of \$120,500 to \$130,300, with a maximum earning potential in this pay range of \$152,400, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, pension through LAPP and optional APEX pension, access to our confidential Employee and Family Assistance Program, paid sick time, three (3) weeks vacation plus five (5) extra management days per year with your birthday off, flexible work arrangements allowing remote work options (based on position's needs), and personal days. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a health, safety and wellness committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

Additional Information

Interested candidates are invited to apply online at parklandcounty.com/Careers by Wednesday, August 20, 2025 at 4:00 p.m.

The primary work location for this position is Parkland County Centre – 53109A Hwy 779, Parkland County, AB.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.