

10266BR - Plant Operator II (1 Ticket)

Halifax Regional Municipality is inviting applications for the permanent, full-time position of Plant Operator II (1 Ticket) with the Halifax Forum.

Halifax Regional Municipality (HRM) is committed to reflecting the community it serves and recognizing Diversity and Inclusion as one of the Municipality's core values. We have an Employment Equity Policy, and we welcome applications from African Nova Scotians and Other Racially Visible Persons, Women in occupations or positions where they are underrepresented in the workforce, Indigenous/Aboriginal People, Persons with Disabilities and 2SLGBTQ+ Persons. Applicants are encouraged to self-identify on their electronic application.

Applicants who previously applied for this position do not need to reapply.

Reporting to the Operations Manager, this position will be responsible for the safe and efficient operation of the refrigeration plant, ice making, building operation services, maintenance of ice surfaces, building maintenance and set up for special events.

DUTIES AND RESPONSIBILITIES:

- Ensure the safe and efficient operations of the facility refrigeration plant equipment
- Perform designated maintenance and operational inspections of refrigeration equipment
- Complete appropriate plant log sheets and the physical plant daily log book
- Ensure the refrigeration plant, ammonia detection alarm systems are on in the remote monitor mode
- Record any machinery malfunctions, changes in operation conditions, maintenance performed on equipment or machinery in the daily log book
- Ice maintenance-which includes installation, ice resurfacing operating and maintaining ice resurfer
- Cleaning and maintenance of entire arena including washrooms, dressing rooms, dasher boards etc.
- Security of equipment in the arena and the building itself
- General repairs or arena equipment including goal nets
- Assists with preparing facility for initial ice making, painting ice, maintain, shave and flood the ice, operate and maintain the Zamboni
- Inspect and maintain boards
- Maintain and adhere to all applicable Government Regulations and Acts relating to the operation of the Halifax Forum Complex
- Other related assigned duties including those of the utility workers

QUALIFICATIONS:**Education & Experience:**

- Grade 12 or equivalent
- Valid NS Class 5 driver's license
- Must hold valid NS Department of Labour 2nd Class Refrigeration License (or equivalent, e.g. 4th Class Power Engineer Certification)
- Minimum one (1) year experience working in a refrigeration plant, equivalencies may be considered

Technical / Job Specific Knowledge and Abilities:

- Knowledge of operation of all machinery including but not limited to brine pumps, compressors, condensers, burner units
- Must have annual training and fit testing for Self-Contained Breathing Apparatus, as required
- Experience operating an ice resurfacing machine
- Valid WHMIS, Emergency First Aid, CPR Accreditation or willingness to obtain
- Knowledge of required safety procedures and work practices
- Must have a good attendance and work record
- Must have excellent customer service skills
- Must have availability to handle stressful situations
- Must have ability to work independently and as a member of a team
- Must have ability to work safely and report any workplace hazards
- Must have ability and skills to effectively interact with the general public and internal clients
- Must ensure staff are properly trained on the use and safety elements of all equipment/processes
- Candidates must be able to meet the physical requirements of the position and have valid licensing, as required.

Security Clearance Requirements: Applicants may be required to complete an employment security screening check.

Please note – Testing may be conducted as a component of the selection process to assess technical and job specific knowledge. Candidates, who are selected for testing, may be tested in a group setting, scheduled at the employer's discretion.

Please note – Applicants are responsible to include all information that they wish to have taken

into consideration in the review of their application, and applicants are required to provide full details of experience or training referenced in the posting. Applicants may be screened out of this competition at preliminary stages of review based on the insufficiency of the information provided, and the award of this position may be made solely on the basis of the information provided in the electronic submission without any requirement that the Employer contact the candidate for further elaboration on information referenced in the application.

COMPETENCIES: Communication, Customer Service, Organizational Awareness, Teamwork and Cooperation, Values and Ethics, Valuing Diversity

WORK STATUS: Permanent, full-time

HOURS OF WORK: Shift 1 of the Halifax Forum Shift Schedule, as described in the CUPE Local 108 Collective Agreement (Monday & Tuesday off; alternating day shift (7:30am-3:30pm) and evening shift (3:30pm-11:30pm) every 2nd weekend).

SALARY: Group 3, \$27.80 per hour as per CUPE Local 108 Collective Agreement.

WORK LOCATION: Halifax Forum, 2901 Windsor Street, Halifax

CLOSING DATE: Applications will be received up to **11:59 pm on Thursday, September 18, 2025**

This is a bargaining unit position. External applicants will only be considered if there are no qualified bargaining unit candidates.

Please note: We thank all applicants for their interest in this position. Only those applicants selected for interview/testing will be contacted.

To ensure a fair and equitable hiring process, candidates are expected to complete all parts of the recruitment process, including assessments, assignments, and interviews independently and without the use of artificial intelligence (AI) tools or other forms of external assistance. The use of AI to complete any component of the hiring process is not permitted and may result in disqualification from consideration.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an assessment process (such as interview or testing) and who require an accommodation, should discuss their needs with the Talent Acquisition Advisor when invited to the assessment process. For more information on our accommodation process please click on the link: [Accommodations | Hiring | Employment | Halifax](#)