

# Senior Community Development Engineer

Req #1095

902 7 Ave, Canmore, AB T1W 3K1, Canada

---

## Job Description

Posted Friday, July 4, 2025 at 2:00 AM | Expires Monday, July 28, 2025 at 1:59 AM

**Why work for the Town of Canmore?** For starters, you can take great pride in our collaborative organization, its positive work culture, and our amazing group of talented people. Our staff genuinely care about our community and accomplish outstanding work each day for its citizens. As a municipal government organization, the Town of Canmore exists to serve the community and visitors to Canmore. The organization is committed to supporting a triple bottom line sustainable future for all by promoting wellness and active living, being leaders in environmental stewardship, and ensuring the effective and efficient use of taxpayer dollars.

### Position Overview:

Reporting to the Municipal Engineer, the Senior Community Development Engineer supports and advances key functions within the Town and the Engineering Department, including development review, permitting, and maintenance of development-related guidelines and policies. This role is responsible for engineering input on complex development applications, and provides technical guidance, mentorship, and direct technical support to Community Development Engineers and Engineering Technicians/Technologists, contributing to the successful delivery of municipal infrastructure and development applications.

### Core Accountabilities:

#### *Corporate Support*

- Supports the Municipal Engineer in advancing Town objectives and aligning technical practices with Town goals
- Advises other departments on engineering implications of projects, policies, and bylaws
- Contributes technical input to cross-departmental initiatives such as grant applications, plans, and environmental assessments.
- Assists with aligning engineering processes and guidelines with corporate priorities and operational needs
- Provides technical input on water, wastewater, and stormwater servicing to align with utility master plans relative to development related growth
- Assists in analysis related to Offsite Levy model calculations

### ***Development Review and Inspections***

- Serves as lead reviewer for complex development applications, ensuring designs meet applicable guidelines, Council priorities and good engineering practice
- Coordinates technical review with internal teams and third-party consultants
- Reviews and supports the implementation of development agreements, line assignments, and utility ROW agreements
- Provides quality control and escalates policy or guideline exceptions to the Municipal Engineer
- Contributes to updates of Town guidelines, standards and procedures based on lessons learned and evolving practices
- Coordinates and supports inspections to confirm compliance with permits, agreements, and design standards

### **Education & Qualifications:**

- Bachelor of Science in Civil Engineering or Equivalent – **Required**
- Professional Engineer in good standing, licensed or eligible to practice in Alberta – **Required**
- Alberta Class 5 driver's license or equivalent – **Required**

### **Experience:**

- Minimum 8 years of progressive municipal engineering experience, with demonstrated strength in development application review – **Required**
- Demonstrated mentoring or technical supervisory experience - **Asset**
- Strong understanding of engineering standards, land development regulations, and the Municipal Government Act – **Required**
- Experience in a municipal setting, and/or working with a board of directors – **Asset**
- Ability to critically assess engineering documents and provide technical guidance - **Required**
- Strong communication skills – demonstrated listening, negotiation, written and oral abilities; specifically, the ability to clearly articulate and transform complex ideas into clear narratives – **Required**
- Proficiently and efficiently uses computer operating systems, software and applications such as MS Office, Bluebeam Revu, etc. – **Required**
- Familiarity with stormwater modelling, water network modelling and land development software such as PCSWMM, WaterCad and Civil3D - **Asset**

### **Salary & Benefits:**

- Salary Range- **\$104,722.80** to **\$115,752.00** per annum to start. Compensation will be calculated based on the successful candidate's related work experience and education
- This is a permanent full-time position
- Competitive benefits package, & health spending account

- Generous RRSP matching plan
- Personal development & learning opportunities
- Positive work culture
- Work-Life Balance

**Closing Date for Applications:** This posting will remain open until 9:59 pm MDT on **August 11th, 2025.**

**How to Apply:** To apply, please combine your cover letter and resume into a single document (PDF or Word) and click on the "APPLY NOW" link below. To help us learn more about you, in your cover letter please clearly detail the following:

1. Why you want to work as the Senior Community Development Engineer for the Town of Canmore.
2. What interpersonal and leadership skills you have that would make you a great addition to our team.
3. The technical highlights of your Civil Engineering experiences that would make you a good fit for this role.

Prior to beginning work, the successful candidate will be required to submit all required certifications and documentation, including driver's abstract and records checks. The Town of Canmore wishes to express our appreciation to all applicants for their interest and effort in applying for this position. However, only candidates selected for interviews will be contacted.

**The Town of Canmore is an inclusive and equal opportunity employer. All applicants will be considered for employment without attention to age, colour, race, gender, ancestry, ethnic origin, disability or sexual orientation. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [hr@canmore.ca](mailto:hr@canmore.ca)**

## Job Details

Job Family

**Exempt Professionals**

Pay Type

**Salary**

Employment Indicator

**Exempt Employee**

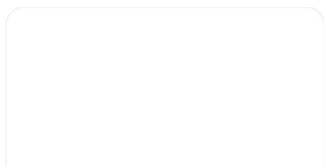
Hiring Min Rate

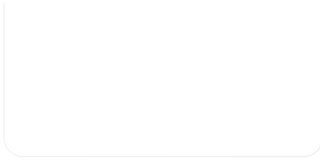
**104,722.8 CAD**

Hiring Max Rate

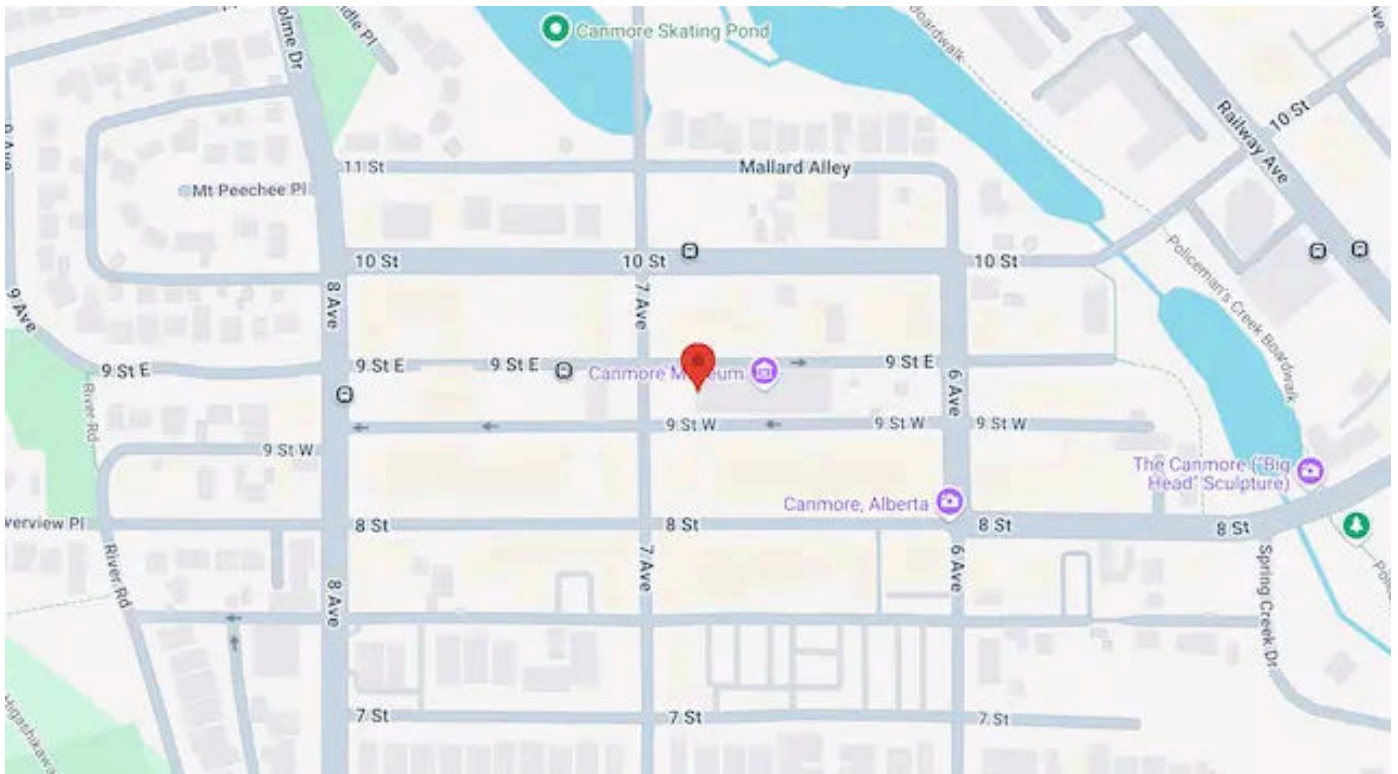
**115,752 CAD**

Scan this QR code and apply!





[Download](#)



📍 902 7 Ave, Canmore, AB T1W 3K1, Canada